CORPORATE GOVERNANCE REPORT

STOCK CODE: 9148COMPANY NAME: ADVANCED PACKAGING TECHNOLOGY (M) BHDFINANCIAL YEAR: December 31, 2017

OUTLINE:

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PERSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

SECTION A - DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.1

The board should set the company's strategic aims, ensure that the necessary resources are in place for the company to meet its objectives and review management performance. The board should set the company's values and standards, and ensure that its obligations to its shareholders and other stakeholders are understood and met.

Application :	Applied
Explanation on : application of the practice	The roles and responsibilities of the Board of Directors of Advanced Packaging Technology (M) Bhd and various Board Committees are set out in the Board Charter and published on the Company's website at <u>www.advancedpack.com.my</u> . The term of reference of the Audit Committee, Nomination Committee and Remuneration Committee are available at the above website. Other details are also set out in the Corporate Governance Overview Statement ("CG Overview Statement") and Annual Report 2017.
Explanation for : departure	
Large companies are re encouraged to complete th	quired to complete the columns below. Non-large companies are ne columns below.
Measure :	
Timeframe :	

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.2

A Chairman of the board who is responsible for instilling good corporate governance practices, leadership and effectiveness of the board is appointed.

Application	:	Applied
Explanation on application of the practice	:	Mr. Chee Sam Fatt was the chairman until he resigned on 1 March, 2018. Datuk Ismail bin Haji Ahmad was appointed as Acting Chairman on the same day. The role and responsibilities of the Chairman are stated in the Board Charter which is available on the Company's website <u>www.advancedpack.com.my</u> and CG Overview Statement.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.3

The positions of Chairman and CEO are held by different individuals.

Application :	Applied
Explanation on : application of the practice	Mr. Chee Sam Fatt is a Non-Independent Non-Executive Director until he resigned on 1 Marcch, 2018 and Datuk Ismail bin Haji Ahmad, an Independent Non-Executive Director was appointed as the Acting Chairman on the same day. Mr. Tan Cheng Keat is the Managing Director of the Company. There is a clear and distinct division of responsibilities between the Chairman and the Managing Director and their roles and responsibilities are set out in the Board Charter.
Explanation for : departure	
Large companies are re encouraged to complete th	quired to complete the columns below. Non-large companies are ne columns below.
Measure :	
Timeframe :	

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.4

The board is supported by a suitably qualified and competent Company Secretary to provide sound governance advice, ensure adherence to rules and procedures, and advocate adoption of corporate governance best practices.

Application :	Applied
Explanation on : application of the practice	The Board is currently supported by two qualified Company Secretaries, namely Ms Leong Shiak Wan, a member of the Malaysian Institute of Chartered Secretaries and Administrators (MAICSA) and Puan Zuriati Binti Yaacob, a licenced secretary by the Companies Commission of Malaysia. Their duties and responsibilities as the Company Secretaries are stated in the Board Charter.
Explanation for : departure	
Large companies are re- encouraged to complete th	quired to complete the columns below. Non-large companies are e columns below.
Measure :	
Timeframe :	

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.5

Directors receive meeting materials, which are complete and accurate within a reasonable period prior to the meeting. Upon conclusion of the meeting, the minutes are circulated in a timely manner.

Application	: Applied	
Explanation on application of the practice	: Meeting papers are circulated to the Directors a few days before Directors' and Board Committees' meetings and moving forwards, management will improve to meet the recommended five business days in advance of the meetings. Minutes are circulated before the next meeting.	
Explanation for departure		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe		

There is demarcation of responsibilities between the board, board committees and management.

There is clarity in the authority of the board, its committees and individual directors.

Practice 2.1

The board has a board charter which is periodically reviewed and published on the company's website. The board charter clearly identifies-

- the respective roles and responsibilities of the board, board committees, individual directors and management; and
- issues and decisions reserved for the board.

Application	Applied	
Explanation on application of the practice	The Board Charter was adopted on 28 April, 2014 and updated on 30 May, 2017. It is available on the Company's website at www.advancedpack.com.my.	
Explanation for departure		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure		
Timeframe		

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.1

The board establishes a Code of Conduct and Ethics for the company, and together with management implements its policies and procedures, which include managing conflicts of interest, preventing the abuse of power, corruption, insider trading and money laundering.

The Code of Conduct and Ethics is published on the company's website.

Application :	Departure	
Explanation on : application of the practice		
Explanation for : departure	The Board adopted the Code of Ethics for Company Directors issued by the Companies Commission of Malaysia as published at its website at www.ssm.com.my/code-ethics-company-directors. Please provide an alternative practice and explain how the alternative practice meets the intended outcome.	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :	The Board will review and establish a Code of Conduct and Ethics on its own and publish on the Company's website.	
Timeframe :	Within 2 years	

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.2

The board establishes, reviews and together with management implements policies and procedures on whistleblowing.

Application	:	Departure
Explanation on application of the practice	:	
Explanation for departure	:	The Company has yet to implement a whistle-blowing policy as it views the current control procedures are adequate for the operations for the time being.
		Please provide an alternative practice and explain how the alternative practice meets the intended outcome.
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	To review from time to time on the implementation of a whistle- blowing policy.
Timeframe	:	Within 2 years

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 4.1

At least half of the board comprises independent directors. For Large Companies, the board comprises a majority independent directors.

Application	:	Applied
Explanation on application of the practice	:	After the resignation of Mr. Chee Sam Fatt on 1 March. 2018, the Company has eight Directors with two Executive Directors and six Non-Executive Directors, of whom five are Independent.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 4.2

The tenure of an independent director does not exceed a cumulative term limit of nine years. Upon completion of the nine years, an independent director may continue to serve on the board as a non-independent director.

If the board intends to retain an independent director beyond nine years, it should justify and seek annual shareholders' approval. If the board continues to retain the independent director after the twelfth year, the board should seek annual shareholders' approval through a two-tier voting process.

Application :	Applied - Two Tier Voting
Explanation on :	The Board would seek shareholders' approval in this coming Annual
application of the	General Meeting through a 2-tier voting process to retain three
practice	Independent Directors that have served more than twelve years, namely Dato' Haji Ghazali B. Mat Ariff, Mr. Mah Siew Seng and Mr. Ng Choo Tim.
Explanation for :	
departure	
3 1	quired to complete the columns below. Non-large companies are
encouraged to complete th	e columns below.
Measure :	
Timeframe :	

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 4.3 - Step Up

The board has a policy which limits the tenure of its independent directors to nine years.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 4.4

Appointment of board and senior management are based on objective criteria, merit and with due regard for diversity in skills, experience, age, cultural background and gender.

Application	Applied	
Explanation on application of the practice	The Board has taken into consideration factors like capability, mix of skills, experience, qualification and age when making decision in the appointment of Director. The Nomination Committee is tasked with the responsibility of assessing and recommending to the Board of suitably qualified candidates for appointment as Director.	
Explanation for departure		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure		
Timeframe		

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 4.5

The board discloses in its annual report the company's policies on gender diversity, its targets and measures to meet those targets. For Large Companies, the board must have at least 30% women directors.

Application :	Departure
Explanation on : application of the practice	
Explanation for : departure	The Board has yet to set any policy in regards to gender diversity for appointment of Directors. The Nomination Committee and the Board of Directors had deliberated on the issue and concluded that the selection of candidate for directorship should preferably be based on qualification, skill, capability and experience of a person instead of just base on gender. However, the Board is receptive to the appointment of suitably qualified women director when there is a vacancy. Please provide an alternative practice and explain how the alternative practice meets the intended outcome.
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.	
Measure :	To review from time to time.
Timeframe :	Within 3 years

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 4.6

In identifying candidates for appointment of directors, the board does not solely rely on recommendations from existing board members, management or major shareholders. The board utilises independent sources to identify suitably qualified candidates.

Application	plied	
Explanation on application of the practice	e Nomination Committee and the Board ommendation to identify suitably o pointment of future directors.	•
Explanation for departure		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure		
Timeframe		

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 4.7

The Nominating Committee is chaired by an Independent Director or the Senior Independent Director.

Application	:	Applied
Explanation on application of the practice	:	The Nomination Committee is currently chaired by the Senior Independent Director, Dato' Haji Ghazali B. Mat Ariff.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Stakeholders are able to form an opinion on the overall effectiveness of the board and individual directors.

Practice 5.1

The board should undertake a formal and objective annual evaluation to determine the effectiveness of the board, its committees and each individual director. The board should disclose how the assessment was carried out and its outcome.

For Large Companies, the board engages independent experts periodically to facilitate objective and candid board evaluations.

Application	Applied
Explanation on application of the practice	 The Nomination Committee reviewed in 2017 the effectiveness of the Board and Board Committee as well as the performance of individual Directors. The evaluation process was conducted using Board and Board Committee Evaluation Form, Directors' Evaluation Form, Board Skills Matrix Form and Independent Directors Self-Assessment Checklist. The results will then be summarised and presented to the Nomination Committee for discussion, review and decision taken will be recorded. The Nomination Committee will report the same to the Board at the next Board Meeting.
Explanation for departure	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.	
Measure	
Timeframe	

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 6.1

The board has in place policies and procedures to determine the remuneration of directors and senior management, which takes into account the demands, complexities and performance of the company as well as skills and experience required. The policies and procedures are periodically reviewed and made available on the company's website.

Application :	Departure
Explanation on : application of the practice	
Explanation for : departure	Although there is no written policy, factors or guidelines that have been taken into account by the Remuneration Committee in its meeting to determine remuneration of Directors and senior management are qualification, skill and experience, performance of the individual and the Company and responsibility of each individual. Please provide an alternative practice and explain how the alternative practice meets the intended outcome.
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.	
Measure :	The Board will review and consider to put in place a written policy on remuneration of directors and senior management.
Timeframe :	Within 3 years

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 6.2

The board has a Remuneration Committee to implement its policies and procedures on remuneration including reviewing and recommending matters relating to the remuneration of board and senior management.

The Committee has written Terms of Reference which deals with its authority and duties and these Terms are disclosed on the company's website.

Application	:	Applied
Explanation on application of the practice	:	The Remuneration Committee's Terms of Reference is available at the Company's website at <u>www.advancedpack.com.my</u> .
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 7.1

There is detailed disclosure on named basis for the remuneration of individual directors. The remuneration breakdown of individual directors includes fees, salary, bonus, benefits in-kind and other emoluments.

Application :	Departure
Explanation on : application of the practice	
Explanation for : departure	In view of the confidentiality and sensitivity of the disclosures, details of individual director's remuneration are not disclosed.
	However, the details of the Directors' remuneration received, receivable and inclusive of the recommended directors' fees in respect of the financial year ended 31 December 2017, distinguishing between Executive and Non-Executive Directors of the Company and in bands of RM50,000 are disclosed in the CG Overview Statement.
	Please provide an alternative practice and explain how the alternative practice meets the intended outcome.
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.	
Measure :	The Board will review and consider to disclose in future on named basis the remuneration of the directors.
Timeframe :	Within 3 years

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 7.2

The board discloses on a named basis the top five senior management's remuneration component including salary, bonus, benefits in-kind and other emoluments in bands of RM50,000.

Application :	Departure	
Explanation on : application of the practice		
Explanation for : departure	There is no disclosure for the remuneration of the top 5 senior management personnel mainly due to the confidentiality and sensitivity of the issue which may cause disunity among the management team and affect working morale. Such disclosure will also give rise to recruitment and talent retention issues. Please provide an alternative practice and explain how the alternative practice meets the intended outcome.	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :	The Board will review and consider to disclose on named basis in future the remuneration in bands of RM50,000 of the top 5 senior management.	
Timeframe :	Within 3 years	

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 7.3 - Step Up

Companies are encouraged to fully disclose the detailed remuneration of each member of senior management on a named basis.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 8.1

The Chairman of the Audit Committee is not the Chairman of the board.

Application	:	Applied
Explanation on application of the practice Explanation for	:	The Chairman of the Audit Committee is Dato' Haji Ghazali B. Mat Ariff while the Chairman of the Board is Mr. Chee Sam Fatt who served until 1 March, 2018 when he resigned. On the same day, Datuk Ismail bin Haji Ahmad was appointed as Acting Chairman.
departure		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 8.2

The Audit Committee has a policy that requires a former key audit partner to observe a cooling-off period of at least two years before being appointed as a member of the Audit Committee.

Application :	Departure
Explanation on application of the practice	
Explanation for : departure	The Audit Committee currently has no written policy that requires a former audit partner to observe a cooling-off period of at least 2 years before being appointed as Audit Committee member. However, it's mindful of such good practice to avoid any potential compromise of independence. The Company has never appointed any former audit partner to the Board.
	Please provide an alternative practice and explain how the alternative practice meets the intended outcome.
Large companies are re encouraged to complete t	equired to complete the columns below. Non-large companies are he columns below.
Measure :	The Audit Committee will review and consider to put in place a written policy.
Timeframe :	Within 1 year

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 8.3

The Audit Committee has policies and procedures to assess the suitability, objectivity and independence of the external auditor.

Application :	Departure	
Explanation on : application of the practice		
Explanation for : departure	The Audit Committee has always deliberated and assessed on the issues of suitability, objectivity, competency and independence of external auditors during its meeting even though there is no formal written policy on this.	
	Please provide an alternative practice and explain how the alternative practice meets the intended outcome.	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :	The Audit Committee will review and consider to put in place a written policy.	
Timeframe :	Within 1 year	

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 8.4 - Step Up

The Audit Committee should comprise solely of Independent Directors.

Application	:	Adopted
Explanation on adoption of the practice	:	All the three members of the Audit Committee are Independent Non- Executive Directors.
		The details of the members of the Audit Committee is disclosed in the directors' profile section of the Annual Report 2017.

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 8.5

Collectively, the Audit Committee should possess a wide range of necessary skills to discharge its duties. All members should be financially literate and are able to understand matters under the purview of the Audit Committee including the financial reporting process.

All members of the Audit Committee should undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules.

Application :	Applied
Explanation on : application of the practice	All the Audit Committee Members possess different qualification, expertise and experience. One is a qualified lawyer, another one is a qualified professional accountant/auditor and third one is an ex-senior government officer and turned corporate director. They also have knowledge on the business operations of the Company. As such, they possess the wide range of necessary skills and experience to discharge their duties and responsibilities as Audit Committee Members. As a qualified professional accountant, Mr Mah Siew Seng possesses accounting and financial knowledge to provide satisfactory input on financial matters during meetings. Both Dato' Haji Ghazali B. Mat Ariff and Mr. Mah Siew Seng had attended training programmes in 2017.
Explanation for : departure	
Large companies are re encouraged to complete t	equired to complete the columns below. Non-large companies are he columns below.
Measure :	
Timeframe :	

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 9.1

The board should establish an effective risk management and internal control framework.

Application	Applied
Explanation on application of the practice	The information of the risk Management and internal control framework are disclosed in the Statement on Risk Management and Internal Control as set out in the Annual Report 2017.
Explanation for departure	
Large companies are encouraged to complete	equired to complete the columns below. Non-large companies are the columns below.
Measure	
Timeframe	

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 9.2

The board should disclose the features of its risk management and internal control framework, and the adequacy and effectiveness of this framework.

Application	:	Applied
Explanation on application of the practice	:	The features of the risk Management and internal control framework are disclosed in the Statement on Risk Management and Internal Control as set out in the Annual Report 2017.
Explanation for departure	:	
Large companies are encouraged to complete		quired to complete the columns below. Non-large companies are e columns below.
Measure	:	
Timeframe	:	

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 9.3 - Step Up

The board establishes a Risk Management Committee, which comprises a majority of independent directors, to oversee the company's risk management framework and policies.

Application :	:	Not Adopted
Explanation on : adoption of the practice	:	

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 10.1

The Audit Committee should ensure that the internal audit function is effective and able to function independently.

Application	: Applied
Explanation on application of the practice	 The Company outsourced the Internal Audit function during the year to Wensen Consulting Asia (M) Sdn Bhd to review certain functional areas to ensure best practices are adopted in internal control by the Company. It reports directly to the Audit Committee. The internal audit function adopts a risk-based approach and prepares its audit strategy and plan based on the risk profiles of the business operations. This approach assists the Board /Audit Committee in obtaining assurance on a regular review and appraisal of the adequacy, integrity and effectiveness of the system of internal control.
Explanation for departure	:
Large companies are encouraged to complete	required to complete the columns below. Non-large companies are the columns below.
Measure	:
Timeframe	:

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 10.2

The board should disclose-

- whether internal audit personnel are free from any relationships or conflicts of interest, which could impair their objectivity and independence;
- the number of resources in the internal audit department;
- name and qualification of the person responsible for internal audit; and
- whether the internal audit function is carried out in accordance with a recognised framework.

Application	:	Applied
Explanation on application of the practice	:	The information on the Internal Audit function is contained in the Statement on Risk Management and Internal Control as set out in the Annual Report 2017.
Explanation for departure	:	
Large companies are encouraged to complete		quired to complete the columns below. Non-large companies are e columns below.
Measure	:	
Timeframe	:	

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 11.1

The board ensures there is effective, transparent and regular communication with its stakeholders.

Application :	Applied
Explanation on : application of the practice	Information is made available to the shareholders and investing public through timely dissemination of all material information. The timely release of announcement, quarterly and annual financial results, annual reports, circulars and notices of meetings provides shareholders with regular and updated information of the Company. Shareholders and members of the public can obtain online information in respect of the full Annual Report, financial statements and announcements from both the websites of Bursa Malaysia Securities Berhad and the Company. The Company's website at www.advancedpack.com.my also provides more information to the public for better understanding of the Company and its business. At the Annual General Meeting (AGM), shareholders are encouraged and given the opportunity to participate in asking relevant questions pertaining to the Company and its business. AGM is also the platform that will enable shareholders to gain better insights of the Company's business and operations as well as its future prospect.
Explanation for : departure	
Large companies are re encouraged to complete t	equired to complete the columns below. Non-large companies are he columns below.
Measure :	
Timeframe :	

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 11.2

Large companies are encouraged to adopt integrated reporting based on a globally recognised framework.

Application	:	Departure
Explanation on application of the practice	:	
Explanation for departure	:	It is not applicable as the Company is not a large company as defined in MCCG.
		Please provide an alternative practice and explain how the alternative practice meets the intended outcome.
Large companies are encouraged to complete		quired to complete the columns below. Non-large companies are e columns below.
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.
Timeframe	:	Choose an item.

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 12.1

Notice for an Annual General Meeting should be given to the shareholders at least 28 days prior to the meeting.

Application	:	Applied
Explanation on application of the practice	:	The Company is giving its shareholders a 28-day notice for Annual General Meeting to be held on 31 May, 2018 prior to meeting so as to give sufficient time for shareholders to consider the resolutions.
Explanation for departure	:	
Large companies are encouraged to complet		quired to complete the columns below. Non-large companies are e columns below.
Measure	:	
Timeframe	:	

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 12.2

All directors attend General Meetings. The Chair of the Audit, Nominating, Risk Management and other committees provide meaningful response to questions addressed to them.

Application	:	Applied
Explanation on application of the practice	:	All Directors had attended the previous year AGM 2017 and it will be the same for 2018.
Explanation for departure	:	
Large companies are encouraged to complet		quired to complete the columns below. Non-large companies are e columns below.
Measure	:	
Timeframe	:	

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 12.3

Listed companies with a large number of shareholders or which have meetings in remote locations should leverage technology to facilitate–

- including voting in absentia; and
- remote shareholders' participation at General Meetings.

Application :	Applied
Explanation on : application of the practice Explanation for :	 The Company's AGM has always been held at a venue which is easily accessible at Bandar Baru Bangi, Selangor. Shareholders are entitled to appoint proxy to attend meeting and vote on their behalf in their absence. As the Company has a small number of shareholders, it has not been using technology to facilitate voting and remote shareholders' participation in AGM.
departure	
Large companies are re encouraged to complete ti	quired to complete the columns below. Non-large companies are ne columns below.
Measure :	
Timeframe :	

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