Advanced Packaging Technology (M) Bhd (82982-K) Lot 2, Jln P/2A,Kawasan MIEL, Bangi Industrial Estate, 43650 Bandar Baru Bangi Selangor Darul Ehsan, Malaysia Tel no : 603-8925 7101 Fax no : 603-8925 9153 website : www.advancedpack.com.my

### LAPORAN TAHUNAN **ANNUAL REPORT**

2013





# **The Company and Its Business**

Advanced Packaging Technology (M) Bhd was incorporated in Malaysia under the Companies Act, 1965 on 31 March 1982 as a private limited company under the name of Goyo Corporation (M) Sdn Bhd. The Company subsequently changed its name to Advanced Packaging Technology (M) Sdn Bhd on 09 June 1982 and was converted to a public company on 27 May 1993. It was listed on the Second Board (now known as Main Market after the merger of the Main Board and Second Board on 03 August 2009) of the Bursa Malaysia Securities Berhad on 27 May 1994.

An ISO 9001 certified company, Advanced Packaging Technology (M) Bhd is principally engaged in the manufacturing and distribution of flexible packaging materials. The Company commenced operations in April 1985 at its present location at the Bangi Industrial Estate, Selangor Darul Ehsan. Its office, factory and warehouse is sited on a 8,903 square meter ("sq m") 99-year leasehold land.

The Company produces high-quality flexible packaging materials catering to a wide cross-section of industries in both the local and overseas markets such as snack foods, instant noodles, sweets and confectionery, liquid condiments, frozen foods, spices, beverages, medical / surgical products and pharmaceuticals, among others. Our range of flexible packaging material comprises both single and multi-layers that carry appealing designs. Through close consultation with clients, we tailor-make our products according to their precise specification and design in both roll and pouch form.

Flexible packaging materials are generally made of a composite of various base films, papers or foil which are laminated so that the resultant laminates have more enhanced properties than its original substrates. The basic materials used include oriented polypropylene (OPP) film, cellulosic film, polyester film, nylon film, aluminium foil, metallised films, specialty films, linear low density polyethylene (LLDPE) film, poster paper, polyethylene and polypropylene resin.

Efficient packaging is a must for any product in this modern era. Without it, the brand image and integrity, as well as the quality built into the product during manufactuing and marketing, will be lost when it reaches the consumer. Correct packaging is the principal way of ensuring safe delivery of the product to the end-user in good condition at an economic cost. At Advanced Packaging Technology (M) Bhd, we use our specialised knowledge and skills, as well as specific machinery and facilities to deliver excellence in quality and service to each client.

In the pursuit of our commitment in quality, the Company's Quality Management System was first assessed by Zurich Certification Limited, United Kingdom and found to comply with BS EN ISO 9002:1994 standard and the certificate of registration was issued on 8 December 2000. The Quality Management System was subsequently upgraded and certified to BS EN ISO 9001:2000 on 21 December 2003 by Independent European Certification Limited, United Kingdom. It was recertified to BS EN ISO 9001:2008 and ISO 9001:2008 by Independent European Certification (M) Sdn Bhd on 12 January 2010 and 20 December 2012 respectively. The certification scope covers "Design, Manufacturing and Supply of Flexible Packaging Materials and Blown Film".

Advanced Packaging Technology (M) Bhd currently also produces linear low density polyethylene (LLDPE) film for its internal consumption.

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# Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN that the Thirty-Second Annual General Meeting of Advanced Packaging Technology (M) Bhd ("the Company") will be convened and held at Hotel Bangi-Putrajaya, Off Persiaran Bandar, 43650 Bandar Baru Bangi, Selangor Darul Ehsan on Friday, 20 June 2014 at 11.30 a.m. to transact the following items of business :-

### AGENDA

### **As Ordinary Business**

1. To receive the Statutory Financial Statements for the year ended 31 December 2013       Resolution 1         together with the Directors' and Auditors' Reports thereon.				
2. To approve the payment of a final single tier tax exempt dividend of 8% net per share for the year ended 31 December 2013.	<b>Resolution 2</b>			
3. To approve the payment of Directors' Fees of RM216,000.00 for the year ended 31 December 2013.	<b>Resolution 3</b>			
4. To re-elect Mr Mah Siew Seng who retire in accordance with Article 80 of the Company's Articles of Association.	<b>Resolution 4</b>			
5. To consider and if thought fit, to pass the following Ordinary Resolutions in accordance with Section 129 of the Companies Act, 1965 :-				
(a) "THAT Mr Chee Sam Fatt, retiring pursuant to Section 129(6) of the Companies Act, 1965, be and is hereby re-appointed a Director of the Company to hold office until the next Annual General Meeting."	<b>Resolution 5</b>			
(b) "THAT Mr Tjin Kiat @ Tan Cheng Keat, retiring pursuant to Section 129(6) of the Companies Act, 1965, be and is hereby re-appointed a Director of the Company to hold office until the next Annual General Meeting."	<b>Resolution 6</b>			
(c) "THAT Dato' Haji Ghazali B. Mat Ariff, retiring pursuant to Section 129(6) of the Companies Act, 1965, be and is hereby re-appointed a Director of the Company to hold office until the next Annual General Meeting."	<b>Resolution 7</b>			
(d) "THAT Dato' Law Sah Lim, retiring pursuant to Section 129(6) of the Companies Act, 1965, be and is hereby re-appointed a Director of the Company to hold office until the next Annual General Meeting."	<b>Resolution 8</b>			
(e) "THAT Datuk Ismail bin Haji Ahmad, retiring pursuant to Section 129(6) of the Companies Act, 1965, be and is hereby re-appointed a Director of the Company to hold office until the next Annual General Meeting."	Resolution 9			
(f) "THAT Mr Eu Hock Seng, retiring pursuant to Section 129(6) of the Companies Act, 1965, be and is hereby re-appointed a Director of the Company to hold office until the next Annual General Meeting."	Resolution 10			
6. To re-appoint Messrs PKF as Auditors of the Company and to authorise the Directors to fix their remuneration.	<b>Resolution 11</b>			

### **As Special Business**

To consider and if thought fit, to pass the following Ordinary Resolutions:-

### Notice of Annual General Meeting (cont'd)

8.

7. Proposed Retention of Independent Directors in accordance with the Malaysian Code on Corporate Governance 2012

(a)	"THAT subject to the passing of Ordinary Resolution 4, authority be and is hereby given to Mr Mah Siew Seng who has served as an Independent Non-Executive Director of the Company for a cumulative term of more than nine (9) years to continue to act as an Independent Non-Executive Director of the Company."	Resolution 12
(b)	"THAT subject to the passing of Ordinary Resolution 7, authority be and is hereby given to Dato'Haji Ghazali B. Mat Ariff who has served as an Independent Non-Executive Director of the Company for a cumulative term of more than nine (9) years to continue to act as an Independent Non-Executive Director of the Company."	Resolution 13
(c)	"THAT subject to the passing of Ordinary Resolution 10, authority be and is hereby given to Mr Eu Hock Seng who has served as an Independent Non-Executive Director of the Company for a cumulative term of more than nine (9) years to continue to act as an Independent Non-Executive Director of the Company."	Resolution 14
(d)	"THAT authority be and is hereby given to Mr Ng Choo Tim who has served as an Independent Non-Executive Director of the Company for a cumulative term of more than nine (9) years to continue to act as an Independent Non-Executive Director of the Company."	Resolution 15
	posed renewal of Shareholders' Mandate for the Company to buy-back its own res ("Proposed Shareholders' Mandate")	Resolution 16
of A Sec	AT subject to the Companies Act, 1965 ("the Act"), the Memorandum and Articles ssociation of the Company, Main Market Listing Requirements of Bursa Malaysia urities Berhad ("Bursa Securities") and all other prevailing laws, rules, regulations orders issued and/or amended from time to time by the relevant regulatory	

AND THAT upon completion of the purchase by the Company of its own shares, the Directors be and are hereby authorised to cancel such shares or retain such shares as the treasury shares or a combination of both. The Directors are further authorised to resell the treasury shares on Bursa Securities or distribute the treasury shares as dividends to the shareholders of the Company or subsequently cancel the treasury shares or any combination of the three (3) and in any other manner as prescribed by the Act, rules and regulations and orders made pursuant to the Act and requirements of Bursa Securities and any other relevant authority for the time being in force.

for the financial year ended 31 December 2013.

authorities, the Company be and is hereby authorised to renew the approval granted by the shareholders of the Company at the Annual General Meeting of the Company held on 20 June 2013, authorising the Company to purchase and/or hold up to 10% of the issued and paid-up share capital of the Company ("Proposed Share Buy-Back") as may be determined by the Directors of the Company from time to time through Bursa Securities upon such terms and conditions as the Directors of the Company may deem fit and expedient in the interest of the Company and an amount not exceeding the retained profits of the Company, be allocated by the Company for the Proposed Share Buy Back. The audited retained profits of the Company stood at RM11,067,440

AND FURTHER THAT the Directors be and are hereby authorised to carry out the Proposed Share Buy-Back immediately upon the passing of this resolution until:-

### Notice of Annual General Meeting (cont'd)

- (a) the conclusion of the next Annual General Meeting ("AGM") of the Company, unless by ordinary resolution passed at the meeting, the authority is renewed, either unconditionally or subject to conditions;
- (b) the expiration of the period within which the next AGM is required by law to be held; or
- (c) revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting,

whichever occurs first but not so as to prejudice the completion of purchase(s) by the Company before the aforesaid expiry date and to take all steps as are necessary and/ or to do all such acts and things as the Directors may deem fit and expedient in the interest of the Company to give full effect to the Proposed Share Buy-Back with full powers to assent to any conditions, modifications, amendments and/or variations as may be imposed by the relevant authorities."

9. To transact any other ordinary business of which due notice shall have been given.

### NOTICE OF DIVIDEND ENTITLEMENT AND PAYMENT

NOTICE IS HEREBY GIVEN that, subject to the approval of the shareholders, a final single tier tax exempt dividend of 8% net per share in respect of the financial year ended 31 December 2013 will be paid on 22 July 2014 to shareholders whose names appear in the Company's Record of Depositors on 30 June 2014.

A Depositor shall qualify for the entitlement only in respect of :-

- a) Shares transferred into the Depositor's securities account before 4.00 p.m. on 30 June 2014 in respect of ordinary transfers; and
- b) Shares bought on the Bursa Malaysia Securities Berhad on a cum entitlement basis according to the Rules of the Bursa Malaysia Securities Berhad.

#### BY ORDER OF THE BOARD

SEE SIEW CHENG (MAICSA 7011225) LEONG SHIAK WAN (MAICSA 7012855) Joint Company Secretaries

#### Petaling Jaya 28 May 2014

NOTES:

- 1. A member of the Company entitled to attend and vote at this meeting may appoint a maximum of two proxies to vote in his stead. Where a member appoints two proxies, the appointment shall be invalid unless he specifies the proportions of his shareholdings to be represented by each proxy. A proxy may but need not be a member of the Company if the proxy is not a member of the Company, he shall be any person and there shall be no restriction as to the qualification of the proxy.
- 2. Where a member is an authorised nominee as defined under the Securities Industry (Central Depositories) Act, 1991, it may appoint at least one proxy (but not more than two) in respect of each Securities Account it holds with ordinary shares of the Company standing to the credit of the said Securities Account.
- 3. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
- 4. An exempt authorised nominee refers to an authorised nominee defined under the Securities Industry (Central Depositories) Act 1991 ("SICDA") which is exempted from compliance with the provisions of subsection 25A(1) of SICDA.
- 5. The instrument appointing a proxy, in the case of an individual, shall be signed by the appointer or by his attorney duly authorised in writing, and in the case of a corporation, shall be either given under its common seal or under the hand of an officer or attorney duly authorised.
- 6. The instrument appointing a proxy must be deposited at Ground Floor, Symphony House, Pusat Dagangan Dana 1, Jalan PJU 1A/46, 47301 Petaling Jaya, Selangor Darul Ehsan not less than forty-eight hours before the time appointed for holding the meeting or any adjournment thereof.
- 7. Only members whose names appear in the Record of Depositors on 16 June 2014 shall be entitled to attend, speak and vote at the Annual General Meeting.

# Notice of Annual General Meeting (cont'd)

#### EXPLANATORY NOTES ON SPECIAL BUSINESS:

1. The Resolutions 12 to 15, if passed, will allow the named directors to continue to act as Independent Non-Executive Directors of the Company.

The Nomination Committee had assessed the independence of Mr Mah Siew Seng, Dato' Haji Ghazali B. Mat Ariff, Mr Eu Hock Seng and Mr Ng Choo Tim, who each has served on the Board as Independent Non-Executive Directors of the Company for a cumulative term of more than nine (9) years and the Board has recommended that the approval of the shareholders be sought to re-appoint Mr Mah Siew Seng, Dato' Haji Ghazali B. Mat Ariff, Mr Eu Hock Seng and Mr Ng Choo Tim as Independent Non-Executive Directors as all of them possess the following aptitudes necessary in discharging their roles and functions as Independent Non-Executive Directors of the Company:-

- (a) Have vast experience in the industry the Company is involved in and as such could provide the Board with a diverse set of experience, expertise and independent judgement;
- (b) Consistently challenge management in an effective and constructive manner;
- (c) Have good and thorough understanding of the main drivers of the business in a detailed manner;
- (d) Actively participate in board deliberations and decision making in an objective manner; and
- (e) Exercise due care in all undertakings of the Company and carry out their fiduciary duties in the interest of the Company and minority shareholders.
- 2. The Resolution 16, if approved, will empower the Directors of the Company to purchase and/or hold up to a maximum of ten percent (10%) of the issued and paid-up share capital of the Company at any point of time, by utilising the funds allocated which shall not exceed the total retained profits of the Company. This authority, unless revoked or varied by the Company in a general meeting, will expire at the conclusion of the next Annual General Meeting of the Company, or the expiration of period within which the next Annual General Meeting is required by law to be held, whichever is earlier. Further information on this proposed Ordinary Resolution is set out in the Circular to Shareholders dated 28 May 2014.

### Statement Accompanying The Notice of Annual General Meeting

### 1) NAMES OF DIRECTORS STANDING FOR RE-ELECTION AND RE-APPOINTMENT

The names of the Directors standing for re-election and re-appointment at the forthcoming Thirty-Second Annual General Meeting are as follows:-

Re-election under Article 80 of the Company's Articles of Association

a) Mah Siew Seng

Re-appointment under Section 129(6) of the Companies Act, 1965

- a) Chee Sam Fatt
- b) Tjin Kiat @ Tan Cheng Keat
- c) Dato' Haji Ghazali B. Mat Ariff
- d) Dato' Law Sah Lim
- e) Datuk Ismail bin Haji Ahmad
- f) Eu Hock Seng

### 2) DETAILS OF ATTENDANCE OF DIRECTORS AT BOARD MEETINGS

The number of Board of Directors' Meetings held and attendance by directors during the financial year ended 31 December 2013 are as follows:-

NAME OF DIRECTORS	NUMBER OF MEETINGS HELD	NUMBER OF MEETINGS ATTENDED
Chee Sam Fatt	4	4
Tjin Kiat @ Tan Cheng Keat	4	4
Yeo Tek Ling	4	4
Dato' Law Sah Lim	4	4
Eu Hock Seng	4	4
Ng Choo Tim	4	4
Dato' Haji Ghazali B. Mat Ariff	4	4
Datuk Ismail bin Haji Ahmad	4	4
Mah Siew Seng	4	4

### 3) PLACE, DATE AND HOUR OF THE THIRTY-SECOND ANNUAL GENERAL MEETING

The Thirty-Second Annual General Meeting of the Company will be held at Hotel Bangi-Putrajaya, Off Persiaran Bandar, 43650 Bandar Baru Bangi, Selangor Darul Ehsan on Friday, 20 June 2014 at 11.30a.m.

### 4) DETAILS OF DIRECTORS STANDING FOR RE-ELECTION AND RE-APPOINTMENT

The details of the directors standing for re-election and re-appointment at the forthcoming Thirty-Second Annual General Meeting are set out on pages 8 to 11 of the Annual Report.

# **Corporate Information**

### **BOARD OF DIRECTORS**

Chee Sam Fatt (Chairman) Tjin Kiat @ Tan Cheng Keat (Managing Director) Yeo Tek Ling (Finance Director) Dato' Haji Ghazali B. Mat Ariff Dato' Law Sah Lim Datuk Ismail bin Haji Ahmad Mah Siew Seng Eu Hock Seng Ng Choo Tim

### SECRETARIES

See Siew Cheng (MAICSA 7011225) Leong Shiak Wan (MAICSA 7012855)

### **AUDITORS**

PKF AF 0911 Chartered Accountants

### AUDIT COMMITTEE

Dato' Haji Ghazali B. Mat Ariff (Chairman) - Senior Independent Non-Executive Director Datuk Ismail bin Haji Ahmad - Independent Non-Executive Director Mah Siew Seng - Independent Non-Executive Director

### **REMUNERATION COMMITTEE**

Chee Sam Fatt (Chairman) - Non-Independent Non-Executive Director Dato' Haji Ghazali B. Mat Ariff - Senior Independent Non-Executive Director Mah Siew Seng - Independent Non-Executive Director

### NOMINATION COMMITTEE

Dato' Haji Ghazali B. Mat Ariff (Chairman) - Senior Independent Non-Executive Director Eu Hock Seng - Independent Non-Executive Director Ng Choo Tim - Independent Non-Executive Director

### **REGISTERED OFFICE**

Level 8, Symphony House Block D 13, Pusat Dagangan Dana 1 Jalan PJU 1A/46 47301 Petaling Jaya Selangor Darul Ehsan Tel: 03-7841 8000 Fax: 03-7841 8199

### **REGISTRAR & SHARE TRANSFER OFFICE**

Symphony Share Registrars Sdn. Bhd. Level 6, Symphony House Block D 13, Pusat Dagangan Dana 1 Jalan PJU 1A/46 47301 Petaling Jaya Selangor Darul Ehsan Tel: 03-7841 8000 Fax: 03-7841 8008

### **PRINCIPAL BANKER**

**CIMB Bank Berhad** 

### **STOCK EXCHANGE LISTING**

Main Market of Bursa Malaysia Securities Berhad

Website : www.advancedpack.com.my

### **Directors' Profile**

### **CHEE SAM FATT\***

Singaporean Chairman (Non-Independent Non-Executive Director)

Mr Chee Sam Fatt, aged 78 is one of the founder director of the Company. He was appointed a Board member on 31 March 1982 and is currently the Chairman of the Board and the Remuneration Committee.

He had previously held directorships in several private limited companies which were involved in construction and building materials, property development, importation and installation of marble, machine joinery works and assembly and retailing of electrical goods.

Mr Chee does not have any family relationship with any director. He is the father of Mr Chee Chin Tsai and Mr. Chee Chin Hung who are the substantial shareholders of the Company. He does not have any conflict of interest with the Company.

He has not been convicted of any offence within the past ten years. He does not hold any other directorships in public companies.

He holds 10,125 ordinary shares in the Company

### **TJIN KIAT @ TAN CHENG KEAT\***

Malaysian Managing Director (Non-Independent Executive Director)

Mr Tan Cheng Keat, one of the founder directors of the Company, aged 75 years was appointed to the Board on 31 March 1982. On 1 May 1986, he was appointed as a full time Executive Director and subsequently served as Managing Director of the Company since 29 June 1989.

Mr. Tan is the principal officer of the Company and is responsible for the overall management of the Company's business as well as spearheading its future direction.

He had many years of marketing experience prior to joining the Company. He held various marketing and sales positions which included serving as Sales Manager of Advanced Electronics (M) Sdn Bhd ("AE") for thirteen years. He was appointed as a director of AE in 1980.

He does not have any family relationship with any director and/or major shareholder of the Company. He has no conflict of interest with the Company.

Mr Tan holds 1,565,900 ordinary shares in the Company. He is not a director of any other public company. He has not been convicted of any offence in the past ten years.

### **YEO TEK LING**

Malaysian Finance Director (Non-Independent Executive Director)

Mr.Yeo Tek Ling, aged 55 years, a Chartered Global Management Accountant by profession was appointed to the Board on 6 January 1994 and assumed the position of Finance Director in January 1996. He first joined the Company in October 1985 as an Accountant and subsequently became the Finance & Administration Manager and Corporate Planner.

He was attached to Associated Pan Malaysia Cement Sdn Bhd as an Assistant Accountant for three years prior to joining the Company.

### Directors' Profile (cont'd)

He is primarily responsible for overseeing the accounting, financial reporting, taxation, financial management, corporate finance, supply chain, ISO 9001, corporate and administrative matters of the Company. He also assists the Managing Director from time to time in management and other operational matters. He had assisted the Company in obtaining public listing in 1994 and the ISO 9002 certification in year 2000 as well as the subsequent upgrading to ISO 9001:2000 in 2003 and ISO 9001:2008 in 2009.

Mr. Yeo is a member of the Malaysian Institute of Accountants (MIA) and the Chartered Institute of Management Accountants (CIMA), U.K. He is currently a council member of MIA and a member of the Malaysia Country Branch Committee of CIMA. He was the immediate past Chairman of the Malaysia Country Branch Committee of CIMA. He had previously served as a council member of MIA and CIMA Malaysia Division. He was also a member of the Professional Accountants in Business Committee of the International Federation of Accountants, New York.

He does not have any family relationship with any director and/or major shareholder of the Company. There is no conflict of interest between him and Company. He holds 12,169 ordinary shares in the Company.

Mr. Yeo does not hold directorships in any other public companies. He has no record of conviction for any offence within the past ten years.

### **DATO' LAW SAH LIM\***

Malaysian Director (Non-Independent Non-Executive Director)

One of the founder directors of the Company, Dato' Law Sah Lim, aged 84 years, was appointed to the Board on 31 March 1982. He served as Chairman of the Company since his appointment to the Board and resigned on 1 January 2003.

With over four decades of experience in various businesses such as the motor vehicle trade, food manufacturing, sales and assembly of electrical products, leasing, credit and financing, he sits on the Board of several private limited companies.

Dato' Law is the father-in-law of Mr. Wong Chee Weng who is a substantial shareholder of the Company. He does not have any family relationship with any director of the Company. He holds 13,014 ordinary shares in the Company.

There is no conflict of interest between him and the Company. He is not a director of any other public companies. He has not been convicted of any offence within the past ten years.

#### **EU HOCK SENG\***

Singaporean Director (Independent Non-Executive Director)

Mr. Eu Hock Seng, aged 74 years is a founder director of the Company and was appointed to the Board on 31 March 1982. He currently serves as a member of the Nomination Committee.

Mr Eu holds a Bachelor of Science (Electronic Engineering) degree from Waseda University of Japan. He was the Head of Manufacturing Department of Setron (S) Ltd, factory manager of East Coast Electronics Sdn Bhd in Malaysia. He had previously taught Japanese language at the Singapore National Trade Union Co-operative.

He does not have any family relationship with any director and/or major shareholder of the Company. He does not have any conflict of interest with the Company. He holds 11,210 ordinary shares in the Company.

### Directors' Profile (cont'd)

Mr Eu is not a director of any other public companies. He has no record of conviction for any offence within the past ten years.

### **NG CHOO TIM**

Malaysian Director (Independent Non-Executive Director)

Mr Ng Choo Tim, aged 62 years, was appointed a Board member on 29 June 1989. He is a member of the Nomination Committee.

Mr Ng was a partner of Syarikat Guan Seng for many years, a company trading in electrical products and furniture which had ceased operation.

He does not have any family relationship with any director and / or major shareholder. There is no conflict of interest between him and the Company. He holds 648,297 ordinary shares in the Company

He has not been convicted of any offences within the past ten years. He does not hold directorships in any other public companies.

### DATO' HAJI GHAZALI B. MAT ARIFF\*

Malaysian Director (Senior Independent Non-Executive Director)

Dato' Haji Ghazali B. Mat Ariff, aged 73, is the senior Independent Non-Executive Director of the Company. He was appointed to the Board on 23 March 1994. He is the Chairman of the Audit Committee and Nomination Committee and a member of the Remuneration Committee.

Dato' Ghazali is an Advocate and Solicitor. He qualified as a Barrister-at-Law from Lincoln's Inn, London and was called to the English Bar on 21 November 1978. He was admitted as an Advocate & Solicitor of the High Court of Malaya on 27 September 1979. He set up a legal firm in March 1980 which is now known as Ghazali Ariff & Partners and is currently the Senior Partner of the firm.

He worked as a legal assistant at Messrs. Nik Hussain, Ibrahim & Abdullah, Kuala Lumpur from 1979 to 1980. Prior to that, he was a college trained teacher at Chung Hwa Confucian High School Penang from 1962 to 1968 and a lecturer at Sultan Hassanal Bolkiah Teachers' Traning College Brunei Darussalam from 1968 to 1974.

Apart from Advanced Packaging Technology (M) Bhd, Dato' Ghazali sits on the Board of two other public listed companies, namely, Amalgamated Industrial Steel Berhad and Eden Inc Berhad. In September 2007, Dato' Ghazali assumed the position as Chairman of Amalgamated Industrial Steel Berhad. He also sits on the Board of several private limited companies.

Dato' Ghazali is the vice president of Jemaah Dato'- Dato' Perlis. He was appointed as a Commissioner for Oaths from 1995 till 2005. From September 1995 to December 1999, he was the Honorary Vice Consul of the Republic of Finland in Kuala Lumpur. Dato' Ghazali was also the Honorary Legal Advisor of Malaysia Thai Association from 1999 to 2002.

He has no conflict of interest with the Company and has not been convicted of any offence within the past ten years. He does not have any family relationship with any director and/or major shareholder of the Company. He does not hold any shares in the Company.

### Directors' Profile (cont'd)

### DATUK ISMAIL BIN HAJI AHMAD\*

Malaysian Director (Independent Non-Executive Director)

Datuk Ismail bin Haji Ahmad, aged 77 years, was appointed to the Board on 30 December 1998. He is currently a member of the Audit Committee.

He holds a Bachelor of Arts (Hons) degree from the University of Malaya, and a Master degree in Public Policy and Administration from the University of Wisconsin, United States of America. He has attended the Senior Management Programme conducted by the Harvard Business School.

Datuk Ismail joined the Administrative and Diplomatic Service in 1964 and had served in the Prime Minister's Department, Ministry of Home Affairs and Ministry of Primary Industries. He served as the Chief Executive Officer of the Commodities Trading Commission from 1981 to 1995. Datuk Ismail was the Chairman of Bank Muamalat Malaysia Berhad from 1999 to 2004.

He does not have any family relationship with any director and/or major shareholder of the Company. There is no conflict of interest between him and the Company. He has not been convicted of any offence within the past ten years. He does not hold any shares in the Company.

### MAH SIEW SENG#

Malaysian Director (Independent Non-Executive Director)

Mr. Mah Siew Seng, aged 61, is a Chartered Certified Accountant by profession. He was appointed to the Board on 23 March 1994. He is a member of both the Audit Committee and the Remuneration Committee.

He is a member of the Malaysian Institute of Accountants, a fellow member of the Association of Chartered Certified Accountants, a fellow member of the Chartered Tax Institute of Malaysia (formerly known as Malaysian Institute of Taxation). He practices as a Chartered Accountant in Teluk Intan under the name of Messrs. Mah Siew Seng & Co since 1982.

He does not have any family relationship with any director and/or major shareholder of the Company and has no conflict of interest with the Company. He does not hold any shares in the Company.

Mr Mah is not a director of any other public companies but sits on the Board of several private limited companies. He has not been convicted of any offence within the past ten years.

- \* Directors standing for re-appointment
- # Director standing for re-election

# **Corporate Social Responsibility Statement**

It is an ongoing commitment for Advanced Packaging Technology (M) Bhd in fostering Corporate Social Responsibility (CSR) activities for a sustainable business operation. The Board of Directors of the Company acknowledges and recognises the importance of playing its role in CSR.

The Company broadly divided its CSR into four areas namely the Workplace, the Community, the Environment and the Marketplace.

### 1) The Workplace

At the workplace, a conducive, safe and healthy working environment is provided by the Company for its employees. The Company has in placed a Safety and Health Committee to oversee the safety and occupational health issues in the workplace. Protective gears were given to its factory and production staff/workers for better protection. Preventive measures such as safety briefing and fire drills were conducted on site to enable the employees to better understand certain safety issues and to react in time of emergency.

The Company has taken pro-active action in the development of its human capital as it recognises the importance of its employees as one of the most valuable and important asset of the Company. It believes that continuous training and human capital development will better equip its employees and produce better performance results for the Company. As such, both external and in-house training programmes were provided or conducted on a regular basis to enhance the skill and knowledge as well as job performance of its employees.

It also ensures that its employees are adequately provided for with medical benefits and insurance coverage together with a competitive remuneration. Dinner / trip were organized from time to time for the employees as part of the benefits.

### 2) The Community

Creating employment and job opportunities are part of its roles the Company plays in the community in which it operates. It gives priority to local people particularly fresh graduates/school leavers and unskilled workers. It has also provided opportunities for employment to the handicapped and less privileged people. These efforts will in a small way help the government in the development of its human capital and reducing unemployment. Thus, it will help to improve the standard of living of the people and reduce social ills of the youth.

Certain internship trainings were also provided from time to time to some students from local institutions of higher learning in order to provide opportunity for these students to gain practical experience before graduating.

Certain flexibility was given to some of its employees in volunteering their time and efforts in serving certain relevant trade and professional organizations.

#### 3) The Environment

The Company has always ensured that business activities are conducted in compliance with the applicable environmental laws and regulations. Initiatives and actions have been taken by the Company on the 3 R's (Reduce, Reuse and Recycle) in preserving the environment.

Below are some of the conservation measures and actions taken by the Company to safeguard and preserve the environment:-

- a) Replacing normal fluorescent lighting with those of energy saving type.
- b) Replacing diesel usage with natural gas as fuel for boilers to reduce air pollution.
- c) Replacing progressively old air-conditioners with those with energy saving features.
- d) Recycling of certain discarded raw and processed materials.
- e) Reusing and recycling of pallets, cardboards, paper and office stationery and hence reducing the purchase of these items.
- f) Recycling of certain packing materials back to suppliers.
- g) Scheduled and solid waste disposal were carried out only by licenced contractor.
- h) Setting appropriate temperature for air-conditioners in the office.
- i) Switching off lighting and air-conditioners when they are not in use.

#### 4) The Marketplace

The Company has always been mindful that it should operate with sound business practices and good corporate governance to ensure that it's a responsible and reliable company to all stakeholders.

It has placed important emphasis on the quality of the products produced by the Company. It manufactures and supplies quality products to its customers in accordance to its ISO 9001 Quality Management System that certified to ISO 9001:2008 standard. This practice will provide better quality assurance to its customers and gives the Company a competitive edge over those companies without the ISO 9001 certification to market its products to both local and oversea markets.

As the Company operates in a more competitive market environment, it works closely with major customers and suppliers for better partnership in order to achieve better value which is beneficial to both organisations in the long run. Raw materials used in manufacturing will only be sourced from approved suppliers to ensure consistency of quality of supplies and prompt delivery.

# **Statement on Corporate Governance**

The Board of Directors ("the Board") of Advanced Packaging Technology (M) Bhd is committed to ensure good corporate governance is practised in the Company. It acknowledges and subscribes to the principles of and best practices in corporate governance. The Directors are committed to having a good corporate governance framework in conducting the business and affairs of the Company in order to enhance shareholders' value and the financial performance of the Company whilst taking into account the interest of other stakeholders.

The Company has established and implemented a proper and practical framework for governance and controls that are in line with the principles of and best practices in corporate governance as recommended in the Malaysian Code on Corporate Governance 2012 ("the Code") and the relevant provisions in the Bursa Malaysia Securities Berhad Listing Requirements.

Set out below is the manner in which the Company has applied the principles and the extent of its compliance of the Code for the financial year ended 31 December 2013.

### 1.0 CLEAR ROLES AND RESPONSIBILITIES

### 1.1 Role and Responsibilities of the Board

The Board has established clear roles and responsibilities in discharging its fiduciary duties and leadership functions. It's the duty of the Directors to act in the best interest of the Company and the Board is ultimately responsible for the performance of the Company. The Directors are also fully aware of the dual role of leadership and control for it to be effective. They are also conscious of the need to practising good corporate governance in the discharge of their stewardship responsibilities to protect the various stakeholders' interest and the Company's assets and to enhance the Company's performance.

Members of the Board comprise of those with diversified background. They have the overall responsibility for corporate governance, establishing goals, setting strategic direction and overseeing investments and conduct of the Company's business as well as risk management and internal control. It provides leadership, strategic direction and advice to the Company and guides the Company in achieving its objectives and addressing succession planning, sustainability and stakeholder interests and communications.

A formal schedule of matters and position descriptions are established to clearly define and segregate the duties and responsibilities of the Board and management. The Board had delegated the day-to-day running of the Company to the Managing Director and his management team.

The Chairman of the Board and Board Committees are assisted by Management and the Company Secretary in undertaking their responsibility of organising and ensuring that notices of meetings, agenda papers and other relevant information are supplied on a timely basis and tabled for the Board and Board Committees to function effectively. There are no restrictions on directors in obtaining access, where necessary, to independent professional advice at the Company's expense and access to the advice and service of the Company Secretary.

#### 1.2 Composition of the Board and Board Balance

The Board is currently comprising of nine members with two Executive Directors and seven Non-Executive Directors, of whom five are Independent. Its composition is in compliance with paragraph 15.02 of the Bursa Malaysia Securities Berhad Listing Requirements which requires at least one third of the Board to comprise of independent directors.

The number of directors which fairly reflects the investment in the Company as the Board does not have any significant shareholder. The Board members possess a wide range of skills and varied experience in either business or professional practices and this is crucial to the proper running of the Company.

There is a balance of executive and non-executive directors in the Board with no individual director dominating decision making at Board meetings. The presence of Independent Non-Executive Directors fulfills a pivotal role in corporate governance accountability. Dato' Haji Ghazali B. Mat Ariff was appointed on 28 May 2002 as the senior independent non-executive director to whom all concerns regarding the Company may be conveyed.

The roles and responsibilities of the Non-Executive Chairman and the Managing Director are clearly divided to ensure a balance of power and authority. The Chairman provides leadership to the Board and monitors its effectiveness while the Managing Director manages the overall business operation. The executive directors' knowledge of the business operation is complemented by the independent non-executive directors' objective and unbiased judgment at board deliberations taking into account the best interest of the Company's investors as a whole at all times.

### **1.3 Board and Committee Meetings**

The Board and Audit Committee meet at least four times a year at a quarterly interval with additional meetings convened and held as and when deemed necessary. The Nomination and Remuneration Committee usually meet once a year. A schedule of board and committee meetings for the following financial year was prepared in advance by Management in the fourth quarter of the financial year. The Chairman is responsible for ensuring that the Board is running effectively with the assistance of the Management and Company Secretary.

Relevant agenda, Board papers and reports for each meeting are circulated to Directors in advance of the meeting. When requested by the Board or Board Committees, additional information are promptly supplied to enable them to effectively discharge their responsibilities. Certain Senior management staff had been requested to attend the Board or Board Committee meetings when clarification was sought. The respective Chairman of Board Committees will report the decisions and recommendations of their committees to the Board at the Board's next meeting for further action.

Attendance at meetings is detailed in the Statement Accompanying the Notice of Annual General Meeting and the Audit Committee Report.

### 1.4 Appointment and Re-election of Directors

The Nomination Committee is responsible for making recommendation for new nominees to the Board and Board committees. It is also responsible for reviewing annually the required mix of skills, experience and competencies of the non-executive directors and assessing individual director's contribution and the effectiveness of the Board as a whole. The Board takes cognizance of the need to monitor and review its size to ensure that the Board's effectiveness is not undermined.

All Directors shall retire by rotation and submit themselves for re-election at least once in every three years in accordance with Article 80 of the Company's Articles of Association. Directors over seventy (70) years old of age are required to submit themselves for re-appointment annually in accordance with Section 129 (6) of the Companies Act 1965. Details of Directors seeking re-election and re-appointment at the forthcoming Annual General Meeting is set out in the Statement Accompanying the Notice of Annual General Meeting.

### 1.5 Directors' Code of Ethics

The Directors have always conducted themselves in an ethical manner when discharging their duties and responsibilities and complied with the Code of Ethics for Company Directors issued by the Companies Commission of Malaysia.

### 1.6 Sustainability

The Board reviews from time to time the environment in which the Company is operating at and to ensure that it operates in a sustainable manner. It aims to strike a balance between profitability, environment, social and governance. More details are disclosed in the Corporate Social Responsibility Statement.

### **1.7 Supply of Information**

All information and documents such as notice, agenda, Board Papers and reports are given to Directors in a timely manner prior to the convening of each meeting to ensure that the Directors and Committee members have sufficient time to understand and appreciate issues to be deliberated at the Board or Board Committee meetings.

The Directors have full and unrestricted access to all information pertaining to the Company's business and affairs. No restrictions have been placed upon the directors, individually or as a board, to take independent professional advice at the Company's expense in the furtherance of their duties. All members of the Board have ready and direct access to the advice and services of the Company Secretary.

### 1.8 Company Secretary

The Board is supported by the Company Secretaries who are well qualified with the relevant qualification. They have the required experience and are competent to discharge their duties and responsibilities. They are responsible for all the secretarial function of the Company and provide the Board with the relevant advice from time to time.

### 1.9 Board Charter

There is a Board Charter which outlines the roles, responsibilities and functions of the Board. The Board Charter is a source reference to ensure that all Board members are aware of their duties and responsibilities as Director.

### 2.0 STRENGTHEN COMPOSITION

The Board comprises of a well- mixed of experienced Directors with the necessary skills and expertise. The Board is assisted by the following Committees to discharge its duties.

### 2.1 Board Committees

Three committees namely, the Audit, Nomination and Remuneration Committees had been established by the Board. Duties and responsibilities of these committees are contained in their respective terms of reference. These committees assist the Board in the discharge of its duties by examining issues within their terms of reference and reporting back to the Board with recommendations, recognising at all times that the Board is the ultimate platform for decision making.

### 2.2 Audit Committee

The Audit Committee was set up on 23 March 1994 and its terms of reference established and subsequently revised to be in line with the revamped Bursa Malaysia Securities Berhad listing requirements and the Malaysian Code on Corporate Governance. Currently, it comprises of three independent non-executive directors.

Details of its key functions, roles & responsibilities, composition and other relevant information and activities are set out in the Audit Committee Report.

### 2.3 Nomination Committee

The Nomination Committee was established on 27 February 2002 by the Board and it currently comprises of three independent non-executive directors as below:-

- (i) Dato' Haji Ghazali B. Mat Ariff (Chairman) (Senior independent non-executive director);
- (ii) Mr Eu Hock Seng (independent non-executive director); and
- (iv) Mr Ng Choo Tim (independent non-executive director).

The terms of reference of the Nomination Committee are:-

1. Constitution

The Nomination Committee shall be appointed by the Board of Directors from amongst its members and composed exclusively of non-executive directors, a majority of whom are independent. The Chairman of the Nomination Committee should be the Senior Independent Director identified by the Board.

2. Frequency of meeting

The Nomination Committee shall meet at least once a year to carry out the duties and responsibilities in item (3) as stated below. The Nomination Committee shall meet at least once a year to assess the effectiveness of the Board as a whole, the committees of the Board and for assessing the contribution of each individual director. The quorum for a meeting shall be two members.

In the absence of the Chairman of the Nomination Committee, members present shall elect a Chairman for the meeting.

3. Duties and Responsibilities

The Nomination Committee shall be responsible for the following:-

- (a) Propose new nominees for the board;
- (b) Make appropriate recommendations to the Board on matters of renewal or extension of directors' appointment and reappointment of retiring directors;
- (c) Consider, in making its recommendations, candidates for directorships proposed by the Chief Executive Officer and, within bounds of practicability, by any other senior executive or any director or shareholder;
- (d) Recommend to the Board, directors to fill the seats on Board committees;
- (e) Assess directors on an ongoing basis;
- (f) Review annually and assess performance of non-executive directors on annual basis; based on skills, experience and core competencies which non-executive directors should bring to the board and submit its recommendations to the board;
- (g) Carry out a process implemented by the board on an annual basis for assessing the effectiveness of the board as a whole, the committees of the board and for assessing the contribution of each individual director.

The Nomination Committee met once and attended by all members during the year under review. The Nomination Committee carried out an annual review of the required mix of skills, experience and other qualities, including core competencies, which non-executive directors should bring to the Board. It assessed annually the effectiveness of the Board as a whole, the committees of the Board and individual director. It also discussed the changes required to be made to the current composition of the Board, Committees of the Board to comply with the relevant recommendations in the Code. The Committee also deliberated and commented that the selection of candidate for directorship of the Company should be based on the capability and experience of the person instead of gender since the nature of business of the Company does not require specific opinion and expertise from Women. However, the Committee will consider qualified women candidates if there is a vacancy in the future.

### 2.4 Remuneration Committee

The Remuneration Committee was set up on 27 February 2002 and it currently has two independent non-executive directors and one non-independent non-executive director.

It is responsible for recommending to the Board the remuneration of the non-executive directors and executive directors in all its forms, and where necessary, draws advice from outside.

Members of the Remuneration Committee are:-

- (i) Mr Chee Sam Fatt (Chairman) (non-independent non-executive director);
- (ii) Dato' Haji Ghazali B. Mat Ariff (independent non-executive director); and
- (iii) Mr Mah Siew Seng (independent non-executive director).

The Remuneration Committee met once with full attendance during the year to discuss and review the remuneration policy and remuneration of Directors.

#### 2.4.1 Directors' Remuneration

It is generally agreed that the remuneration of executive directors should be structured to link rewards to corporate and individual performance and that of the non-executive directors be reflective of their expertise and level of responsibilities. Directors' Fees were only paid upon approval by shareholders at the Company's annual general meeting based on the recommendation of the Board. Any changes in Directors' Fees are highlighted in the notice calling for the annual general meeting.

Remuneration package of the executive directors was reviewed by the Remuneration Committee and recommends to the Board of the Directors for approval. It is then decided by the Board without the executive directors' participation in determining their own remuneration.

Set out below are the details of the Directors' remuneration received, receivable and inclusive of the recommended directors' fees in respect of the financial year ended 31 December 2013, distinguishing between Executive and Non-Executive Directors:-

### 2.4.1 Directors' Remuneration (cont'd)

Category of Remuneration	Executive Directors (RM)	Non-Executive Directors (RM)
Salary	356,400.00	-
Fees	48,000.00	168,000.00
Bonus	100,017.00	-
Benefits-in-kind	24,823.00	-
EPF & Socso	101,032.00	-
Others	18,000.00	-
Total	648,272.00	168,000.00

Band of Remuneration (RM)	Executive	Non-Executive
Below 50,000	-	7
50,001 to 100,000	-	-
100,001 to 150,000	-	-
150,001 to 200,000	-	-
200,001 to 250,000	1	-
250,001 to 300,000	-	-
300,001 to 350,000	-	-
350,001 to 400,000	-	-
400,001 to 450,000	1	-
450,001 to 500,000	-	-

In view of the confidentiality and sensitivity of the disclosures, details of individual director's remuneration are not disclosed herewith.

### 3.0 **REINFORCE INDEPENDENCE**

Independent directors are not employees and they do not participate in the day- to- day operation and management of the Company. They had expressed their views and opinions freely on subject matter without constraint. The Board is of the opinion that all the five independent directors continue to demonstrate conduct and behavior that are essential indicators of independence.

Four of the Independent Directors namely Dato' Haji Ghazali B. Mat Ariff, Mr. Mah Siew Seng, Mr. Eu Hock Seng and Mr Ng Choo Tim have served for more than nine years. Upon the proposal of the Nomination Committee and deliberated by the Board, the Board agreed to retain them as independent directors. With the alternate recommendation under the Code, the Board will seek approval from the shareholders at the forthcoming Annual General Meeting to retain the above mentioned independent directors.

The Chairman and Managing Director of the Company are held by separate individuals and the Chairman is a non-executive director. This promotes separation of duties and accountability between the two of them.

In line with the recommendation of the Code, the Board currently comprises a majority of independent directors where the Chairman is not an independent director.

### 4.0 FOSTER COMMITMENT

### 4.1 Time Commitment

All the Directors have demonstrated their commitment of time to carry out their duties and responsibilities as can be seen in their attendance at meetings whether as member of the Board or Board Committee.

### 4.2 Directors' Training

All Directors have attended and completed the Mandatory Accreditation Programme as required by the Bursa Malaysia Securities Berhad. The Directors have also attended various accredited programmes under the Continuous Education Programme (CEP) conducted by various course/training providers and met the prescribed CEP requirements.

The Board acknowledges that appropriate training programmes for the Directors will keep them abreast with developments in market place as well as increase their knowledge and understanding of recent developments in laws, regulations and business practices. The Company Secretary has from time to time updated the Directors on the Code and the amendments to Bursa Malaysia Securities Berhad Main Market Listing Requirements in relation to disclosure and other obligations.

During the year all Directors had attended a briefing conducted by a consultant on food safety for food supply chain and Good Manufacturing Practice.

Apart from the above, other training programmes, seminars, workshops attended by some of the Directors individually are as follows:-

Dato' Haji Ghazali B. Mat Ariff

i) Risk Management and Internal Control for Audit Committee members by Bursa Malaysia.

Datuk Ismail bin Haji Ahmad

i) Risk Management and Internal Control for Audit Committee members by Bursa Malaysia.

Mr. Yeo Tek Ling

- i) Dialogue Session on Revised Shariah Screening Methodology by Bursa Malaysia;
- ii) Advocacy Session on Corporate Disclosure for Directors of Listed Issuers by Bursa Malaysia;
- iii) MIA International Accountants Conference 2013 by Malaysian Institute of Accountants;
- iv) International Standard Banking Practice Publication Revision Workshop by CIMB Trade Finance Malaysia;
- v) Lean Kaizen in Embarking Lean the Way Forward by One Nation Academy Sdn. Bhd.

### Mr Mah Siew Seng

- i) Risk Management and Internal Control for Audit Committee members by Bursa Malaysia;
- ii) Persidangan Juruaudit Koperasi 2013 by Suruhanjaya Koperasi Malaysia;
- iii) 2014 Budget Seminar: Key budget Changes and their implications by Malaysian Institute of Accountants (MIA) and M.A.T.A.;
- iv) Limited liability Partnership and The New Taxation Entity by MIA;
- V) Futures and Options: How to use it Effectively ? by MIA;
- v) Real Cases on Tax Strategy & Benefits Affecting Tax Incentives Matters by MIA;
- vi) Performing Audits Efficiently and Expanding Service Offerings: Global & Local Insights by MIA.

### 5.0 UPHOLD INTEGRITY IN FINANCIAL REPORTING

### 5.1 Financial Reporting

The Company presents its financial performance on a quarterly and annual basis through public announcement and also provides annual report on an annual basis for a true, fair, balanced and understandable assessment of the Company's position. The Board is assisted by the Audit Committee which in turn assisted by Auditors in reviewing the quality of its financial reporting and to ensure that financial statements comply with applicable financial reporting standards.

It's the Board's responsibility in ensuring that the Company's accounting records are properly kept in compliance with the Companies Act, 1965 and approved accounting standards and that the financial statements for the financial year are prepared to reflect a true and fair view of the state of affairs of the Company.

A Statement of Directors' Responsibility for the annual audited financial statements is included in this Annual Report.

### 5.2 Relationship with External Auditors

The Company has established an appropriate and transparent relationship with its external auditors through the Audit Committee. Notice of each Audit Committee meeting is extended to the external auditors and the latter has to date attended all of the Audit Committee meetings and they had participated actively in the meeting and highlighted major issues that need more deliberation. External auditors were also invited from time to time to attend Board meeting to brief the Directors on major issues that need their attention. Key features underlying the relationship of the Audit Committee with the external auditors are included in the Audit Committee Report.

The external auditors have confirmed in their documentation that they have complied with the ethical requirements regarding independence with respect to the audit of the Company. They have discharged their duties with due care and in professional manner throughout the audit engagement. The Audit Committee is of the opinion that the external auditors are suitable and independent in performing the audit of the Company.

### 6.0 RECOGNISE AND MANAGE RISKS

### 6.1 Risk Management

Risk management is considered as an integral part of the business operations of the Company and it was embedded in the various systems of control. The Board is committed to uphold/support and enhance on continuous basis a strong control structure and environment for the proper conduct of the business to ensure risk is within tolerance level. The management has been tasked with the responsibility to identify, evaluate and prioritise significant risks faced by the Company for the Board's consideration, formulate action plans, implement appropriate internal control system and ensure compliance with the applicable laws, regulations, standards and guidelines and implementing policies adopted by the Board.

The Company has recently appointed an independent consulting firm to conduct a review to update the risk profile of the Company and to assess whether there are any significant changes to the key risks identified previously by another consulting firm and proposed an appropriate internal audit scope of review to assess the effectiveness of controls in managing risks. The Board has considered and accepted the review and the updated risk profile of the Company.

### 6.2 Internal Control

The Board of Directors recognises the important of maintaining a sound system of internal control including financial, operational and compliance controls and risk management to safeguard shareholders' investment and the Company's assets. The internal control system aims at identifying and managing any risks that the Company may encounter in the pursuit of its business objectives. It is aware of the importance of ongoing monitoring processes and control activities to identify and rectify operational deficiencies and to detect and prevent actual or suspected fraud, and other irregularities and improprieties.

Internal Audit function of the Company was outsourced during the year at a cost of RM 15,000.00 to Wensen Consulting Asia (M) Sdn Bhd to review certain functional areas to ensure best practices are adopted in internal control by the Company. The internal audit function adopts a risk-based approach and prepares its audit strategy and plan based on the risk profiles of the business operations. This assists the Board /Audit Committee in obtaining assurance of a regular review and appraisal of the adequacy, integrity and effectiveness of the system of internal control. However, the internal control system, by nature can only provide reasonable but not absolute assurance against loss.

The Statement on Risk Management and Internal Control as set out in this Annual Report provides an overview on the state of internal control of the Company.

### 7.0 ENSURE TIMELY AND HIGH QUALITY DISCLOSURE

The Board has ensured that all material and price sensitive information are announced to Bursa Malaysia in an accurate and timely manner as required by the stock exchange and relevant authorities. Designated persons are tasked with such responsibility to ensure timely and quality disclosure.

All announcements made to Bursa Malaysia were also disseminated subsequently in the Company's website for easy access of the shareholders and members of the public.

Apart from the close period for dealing in the Company's shares, the directors and senior management privy to price sensitive information are prohibited from dealing in the shares of the Company until such information had been announced to the public via Bursa Malaysia.

### 8.0 STRENGHTEN RELATIONSHIP BETWEEN COMPANY AND SHAREHOLDERS

### 8.1 Relationship With Shareholders

There is an effective communication channel between the Board, shareholders and the general public through timely dissemination of all material information. The timely release of announcement, quarterly and annual financial results, annual reports, circulars and notices of meetings provides shareholders with regular and updated information of the Company.

Shareholders and members of the public can obtain online information in respect of the full Annual Report, financial statements and announcements from both the websites of Bursa Malaysia Securities Berhad and the Company. The Company's website also provides more information to the public for better understanding of the Company and its business.

The Company endeavours to provide appropriate information upon requests by institutional investors, fund managers and analysts and the press.

At the Annual General Meeting, the Directors present the progress and performance of the Company and shareholders are encouraged and given the opportunity to participate in asking relevant questions pertaining to the Company and its business. This platform will enable shareholders to gain better insights of the Company's business and operations as well as its future prospect.

This statement was made in accordance with a Board resolution passed on 28 April 2014.

# **Other Information**

### **Status of Utilisation of Proceeds**

The Company did not implement any corporate proposal for the raising of funds during the financial year.

### **Share Buy-Back**

The Company at the Extraordinary General Meeting held on 26 June 2008 obtained the approval of the shareholders in relation to the share buy-back authority, whereby the Company is authorized to purchase up to ten (10%) of its issued and paid-up capital. The authority was subsequently renewed on 25 June 2009, 24 June 2010, 15 June 2011, 21 June 2012 and 20 June 2013.

During the financial year ended 31 December 2013, the Company purchased a total of 41,000 ordinary shares for RM71,228.00. All shares purchased are retained as treasury shares. As at 31 December 2013, total cumulative shares purchased and retained as treasury shares were 1,370,016 shares with a total consideration (inclusive of transaction cost) of RM1,053,477.18. The share buy-back was financed by internally generated funds. None of the shares purchased so far has been sold or cancelled during the financial year.

The details of the shares purchased during the year are set out below:-

		Purchase	Total			
Month	No. of Ordinary				Consideration*	
	Shares	Lowest	Highest	Average	(RM)	
March 2013	9,000	1.51	1.59	1.55	13,928.46	
April 2013	5,000	1.58	1.60	1.59	8,020.16	
May 2013	8,000	1.63	1.70	1.67	13,413.97	
July 2013	5,000	1.90	1.94	1.92	9,732.87	
September 2013	8,000	1.80	1.90	1.85	14,793.29	
December 2013	6,000	1.84	1.90	1.87	11,339.25	
Total	41,000				71,228.00	

\* Includes transaction cost

#### **Options, Warrants and Convertible Securities**

No options, warrants and convertible securities were exercised during the financial year.

### American Depository Receipt ("ADR") or Global Depository Receipt ("GDR")

The Company did not sponsor any ADR or GDR programme during the financial year.

### **Sanctions and/or Penalties**

There were no sanctions and/or penalties imposed on the Company, directors or management by any relevant regulatory bodies during the financial year.

#### **Non-Audit Fees**

The amount of non-audit fees paid or payable to the affiliated company of the Auditors, Messrs. PKF for the financial year for taxation services was RM6,200.00.

# Other Information (cont'd)

### **Variance in Results**

There was no material variance between the Company's audited results for the financial year ended 31 December 2013 and the unaudited results previously released for the financial quarter ended 31 December 2013.

### **Profit Guarantee**

The Company did not provide any profit guarantee and as such there is no issue of shortfall in the profit guaranteed.

### **Material Contracts**

There were no material contracts entered into by the Company involving directors and major shareholders either subsisting at the end of the financial year or entered into since the end of the previous financial year.

### **Recurrent Related Party Transaction of a Revenue or Trading Nature**

There were no recurrent related party transactions of a revenue or trading nature which require shareholders' mandate during the financial year.

### **Employee's Share Option Scheme (ESOS)**

The Company has not implemented any share option scheme for its employees.

### Accounts

Statutory declaration in relation to the Accounts has been signed by a person who fulfils the requirements of paragraph 9.27.

# Statement on Risk Management and Internal Control

### Introduction

Pursuant to Paragraph 15.26(b) of the Bursa Malaysia Securities Berhad Listing Requirements which requires the Directors of public listed companies to include a statement in the annual report on the state of internal control, the Board of Directors ("Board") of Advanced Packaging Technology (M) Bhd. ("APT") is pleased to provide the following Statement on Risk Management and Internal Control, which outlines the nature and scope of risk management and internal control of the Company during the year.

### Responsibility

It is the responsibility of the Board to maintain an effective system of risk management and internal control to safeguard the shareholders' investment and the Company's assets. Thus, the Board acknowledges that it has the ultimate responsibility for the Company's system of internal control and risk management which includes the establishment of an appropriate control environment and framework as well as reviewing its adequacy and integrity through ongoing monitoring. Good corporate governance and a sound system of internal control in the Company has always been the key consideration of the Board.

The control systems established in the Company are designed to manage rather than eliminate the risks facing the business in pursuit of its business objectives. Therefore, they can only provide reasonable, and not absolute assurance against material misstatement, fraud, loss or breaches of laws or regulations in view of the limitations inherent in any system of control. The Board is assisted by the management in implementing the appropriate controls and constant review to mitigate and manage risks at certain reasonable level.

The Board is of the view that the risk management and internal control system has been in place during the year under review for identifying, evaluating and managing significant risks faced by or potentially to be encountered by the Company. The key features of the internal controls which are operated with the assistance of the Management are as follows:-

#### **Risk Management**

As an integral part of the business operations of the Company, risk management was embedded in the various systems of control. As such, the Board is committed to uphold/support and enhance on continuous basis a strong control structure and environment for the proper conduct of the business.

The management is responsible for creating a risk-aware culture within the organisation so as to mitigate risks that may impede the achievement of the business goals. The management has also been tasked with the responsibility to identify, evaluate and prioritise significant risks faced by the Company for the Board's consideration, formulate action plans, implement appropriate internal control system and ensure compliance with the applicable laws, regulations, standards and guidelines and implementing policies adopted by the Board.

A risk assessment exercise had previously been carried out by an independent consulting firm engaged by the Company. The objectives of the risk management exercise are :

- To establish a structured Risk Assessment for the Company;
- To promote awareness of risk affecting the Company;
- To facilitate a systematic and consistent identification of significant business risks and responsibilities for managing these risks;
- To facilitate an objective assessment of key controls to manage the identified risk.

The Company has recently appointed another independent consulting firm to conduct a review to update the risk profile of the Company and to assess whether there are any significant changes to the key risks identified previously and proposed an appropriate internal audit scope of review to continuously review and assess the effectiveness of controls in managing risks. The Board has considered and accepted the review and the updated risk profile of the Company.

The development and documentation of risk appetite and risk management process is an ongoing process.

# Statement on Risk Management and Internal Control (cont'd)

### **Internal Control Structure**

An established internal control structure was in place in the Company. The Board is committed to evaluating, enhancing and maintaining the structure to ensure effective control over the Company's business operations and to safeguard the Company's assets and shareholders' investment. There is a clearly defined operating structure with line of responsibilities and authorities to assist the Board to maintain a proper control environment.

### **Organisational Structure**

There is a proper organisation structure in the Company. The Board comprises of a well mix of independent and non-independent directors with various committees. The Board is assisted by various Committees such as Nomination Committee, Audit Committee and Remuneration Committee in performing its oversight function. With proper delegation of responsibilities and authorities by the Board, these Board Committees with their own formal terms of reference are able to carry out effectively their respective duties and responsibilities.

An organisation structure was in place with authority, responsibility and job specification for employees to ensure proper reporting and smooth running of the business operations.

### **Policies and Procedures**

There are various policies and procedures being in place in the Company to ensure proper compliance with internal control, applicable laws and regulations.

### **Audit Committee**

The Audit Committee comprises of all independent non-executive directors. It provides direction and oversight over the internal audit function which is an independent function of the Company. The Audit Committee will review the audit plan and findings as well as management responses. It also meets to review the quarterly reports and annual audited reports and financial statements before submission to the Board for approval for releasing to Bursa Malaysia.

### **Internal Audit Function**

The Company outsources its internal audit function to external consulting firm on an annual basis and it reports directly to the Audit Committee. The consulting firm assists the Audit Committee and the Board in formulating an internal audit plan and to provide an independent assessment on the adequacy, efficiency and effectiveness of the Company's internal control system, in anticipating potential risk exposures over key business processes.

The Company's internal audit function adopts a risk-based approach and it designs audit strategy and plan based on the risk profiles of the business. Hence, it provides the Board with the independent assurance and assistance it requires in identifying principal risks, reviewing the adequacy and integrity of the internal controls and the implementation of appropriate systems to manage these risks that may have an impact on the key operations of the Company.

Appointed external consultants carry out periodic review of the internal controls on various key functional areas of the business operations, which has been approved by the Audit Committee. Report on findings and recommendations were then submitted directly to the Audit Committee, and by extension to the Board of Directors. The management will take the necessary corrective actions on reported weaknesses as recommended by the internal audit function within the agreed time frame. The Audit Committee will in turn review with management the internal audit report and management response. Progress of corrective actions is monitored through follow-up audits.

### Statement on Risk Management and Internal Control (cont'd)

### **Quality Assurance System**

A Quality Management System has long been implemented by the Company in compliance to ISO 9001 requirements as an integral part of the overall system of internal controls in monitoring the quality of the Company's core business of manufacturing of flexible packaging materials and blown film.

The management is committed to carry out the necessary upgrading and monitoring of the Company's Quality Management System on a continuous basis for further improvement of the control system in order to meet with the latest ISO 9001 standard and the current version is the ISO 9001:2008.

### **Operational Meeting**

Operational meetings were held regularly to identify, discuss and resolve issues concerning sales, production and quality matters. It also acts as a platform in informing staff on the latest development in the operational areas.

### **Profit Forecast and Financial Reporting**

Annual profit forecast was prepared with proper process which was approved by the Board and implemented by the management.

Management information which includes costing reports and management accounts with detailed analysis were prepared and reported to the top management on a monthly basis. However, the quarterly results and annual audited reports and financial statements were reviewed by the Audit Committee and approved by the Board on a quarterly and annual basis respectively before releasing to Bursa Malaysia for announcement to the public.

### Training

The Company believes that enhancement and improvement of employees' competencies and proficiencies could be carried out by continuous training and development.

A combination of on-the-job training and internal and external training courses were provided to employees to ensure that employees are adequately trained to enable them to competently discharge their duties and responsibilities.

### Conclusion

The Directors are of the opinion that the system of internal control is adequately implemented for the current operations and there was no material loss incurred during the financial year under review as a result of significant weaknesses or deficiencies in the system of internal control.

Nevertheless, the Board and the management will remain vigilant and continue to take appropriate measures to improve and strengthen the control environment of the Company.

Reasonable assurance was given to the Board by both the Managing Director and Finance Director that the Company's risk management and internal control systems are operating at satisfactory level based on the current operating environment.

This statement was approved by the Board on 28 April 2014.

# **Directors' Responsibility Statement**

The Directors of the Company are required by the Companies Act, 1965 to prepare financial statements for each financial year which give a true and fair view of the financial and cash flow positions and state of affairs of the Company and, where applicable, the Group as at the financial year end. And pursuant to paragraph 15.26 (a) of the Listing Requirements of the Bursa Malaysia Securities Berhad, the Board of Directors is required to issue a statement explaining its responsibility for preparing the annual audited financial statements.

The directors have, through the Statement by Directors on page 38 of the Annual Report given their opinion that the financial statements have been drawn up in accordance with applicable approved financial reporting / accounting standards in Malaysia so as to give a true and fair view of the financial position of the Company for the financial year ended 31 December 2013.

In preparing the financial statements, the Directors are responsible for ensuring that appropriate accounting policies are adopted and applied consistently and where judgements and estimates were made, they were based on prudence and reasonableness. The directors are also responsible for ensuring that proper accounting and other records are kept to sufficiently explain the transactions and financial position of the Company and to enable true and fair financial statements to be prepared.

This statement was approved by the Board on 28 April 2014.

# **Audit Committee Report**

The Board of Directors is pleased to present the report of the Audit Committee for the financial year ended 31 December 2013 pursuant to paragraph 15.15 of the Bursa Malaysia Securities Berhad Listing Requirements.

### Composition

- 1. The Audit Committee shall be appointed from amongst the Directors of the Company and shall consist of at least three members, a majority of whom shall be independent directors.
- 2. All the members of the Audit Committee shall be non-executive directors.
- 3. All the members of the Audit Committee shall be financially literate and at least one member of the Audit Committee shall be a member of the Malaysian Institute of Accountants (MIA); or if he is not a member of MIA, he must have at least three years' working experience and have passed the examination specified in Part I of the First Schedule of the Accountants Act, 1967 or be a member of one of the associations of accountants specified in Part II of the First Schedule of the Accountants Act, 1967 or fulfils such other requirements as prescribed or approved by Bursa Malaysia Securities Berhad.
- 4. An alternate director shall not be appointed as a member of the Audit Committee.
- 5. Any vacancy in the Audit Committee resulting in the non-compliance of paragraph 15.09(1) of the Listing Requirements shall be filled within three months.

### Membership, Meetings and Attendance

The Audit Committee comprises of three independent non-executive directors. The composition, name, designation and attendance of each member at Committee meetings are detailed below:-

Name	Designation	Number of Applicable Meeting	Attendance
a) Dato' Haji Ghazali B. Mat Ariff	Chairman - Senior Independent Non-Executive	4	4
b) Mah Siew Seng	Member - Independent Non-Executive	4	4
c) Datuk Ismail bin Haji Ahmad	Member - Independent Non-Executive	4	4

### Key Functions, Roles and Responsibilities of the Audit Committee

- 1. To review the following and report the same to the Board of Directors:-
  - (a) with the external auditor, the nature and scope of the audit plan;
  - (b) with the external auditor, his evaluation of the system of internal controls;
  - (c) with the external auditor, his audit report;
  - (d) the assistance given by the employees of the company to the external auditor;
  - (e) the adequacy of the scope, functions, competency and resources of the internal audit functions and that it has the necessary authority to carry out its work;

### Audit Committee Report (cont'd)

- (f) the internal audit program, processes, the results of the internal audit program, processes or investigation undertaken and whether or not appropriate action is taken on the recommendations of the internal audit function;
- (g) the quarterly results and year end financial statements of the Company, focusing particularly on:
  - any changes in accounting policies and practices;
  - significant adjustments and unusual events arising from the audit;
  - the going concern assumption;
  - compliance with accounting standards and other legal requirements.
- (h) any related party transactions and conflict of interest situation that may arise within the company or group including any transaction, procedure or course of conduct that raises questions of management integrity;
- 2. To consider the appointment of an external auditor, the audit fee and any questions of resignation or dismissal.
- 3. To discuss problems and reservations arising from the interim and final audits, and any matter the auditor may wish to discuss (in the absence of management where necessary).
- 4. To review the external auditor's management letter and management's response.
- 5. To do the following matters in relation to internal audit function:-
  - (a) review any appraisal or assessment of the performance of members of the internal audit function;
  - (b) approve any appointment or termination of senior staff members of the internal audit function;
  - (c) take cognizance of resignations of internal audit staff members and provide the resigning staff member an opportunity to submit his reasons for resigning.
- 6. To consider the major findings of internal investigations and management's response.
- 7. To report to Bursa Malaysia Securities Berhad when the Audit Committee is of the view that a matter reported by it to the Board of Directors has not been satisfactorily resolved resulting in a breach of the Bursa Malaysia Securities Berhad Listing Requirements.
- 8. To consider any other topics as defined by the Board.

### **Summary of Audit Committee's Activities**

During the financial year ended 31 December 2013, the Audit Committee carried out the following activities:-

- (a) reviewed the quarterly unaudited financial results and announcements and annual audited financial statements for recommendation and submission to the Board of Directors for approval and release to the Bursa Malaysia Securities Berhad.
- (b) reviewed the nature and scope of audit plan and audit fees with external auditors prior to the audit of the year- end financial statements and accounts.
- (c) reviewed with external auditors the assistance given to them by the staff of the Company, the evaluation of the system of internal control, external auditor's report, recommendations, management letter and management's response in relation to the audit of the year- end financial statement and accounts.
- (d) met and discussed with external auditors in the absence of management on matters arising from the interim and final audits.

### Audit Committee Report (cont'd)

- (e) discussed and considered the proposals from Wensen Consulting Asia (M) Sdn. Bhd to provide overall assessment and updates on the risk assessment exercise and internal audit services for 2013 and recommended the internal audit scope and plan for approval of the Board.
- (f) reviewed the internal audit plan and reports prepared by Wensen Consulting Asia (M) Sdn Bhd and management's response to its findings and recommendations.

### **Summary of Internal Audit Function's Activities**

Wensen Consulting Asia (M) Sdn. Bhd (WCA) was appointed during the year to carry out the internal audit function and it reports directly to the Audit Committee. WCA has drawn up an internal audit plan by adopting a risk-based approach and this provides independent assessment on the adequacy, efficiency and effectiveness of the Company's internal control system.

WCA had carried out internal audit on certain key risk areas and business processes to ensure best practices are adopted in the system of internal control by the Company. Internal audit report incorporating both findings and recommendations was issued to the Company after the internal audit. Management is responsible to act on issues raised by taking necessary corrective actions within certain agreed time frame to ensure potential risk exposures over key business processes is properly addressed and managed. Internal audit report was tabled for discussion in Audit Committee meeting by WCA. Having reviewed and discussed by the Audit Committee, the internal audit report and management's response were then tabled to the next Board of Directors' meeting for further action.

This statement was made in accordance with a Board resolution passed on 28 April 2014.

# Chairman's Statement

On behalf of the Board of Directors of Advanced Packaging Technology (M) Bhd, it gives me great pleasure to present to you the Annual Report and Audited Financial Statements of the Company for the financial year ended 31 December 2013.

### **OVERVIEW**

The global economy was still weak in 2013. Business environment was generally cautious in the year on the consequent impact of euro zone debts crisis, the sluggish economy of USA and the slowdown in certain large developing countries like China and India. This had resulted in certain negative impact on some local companies exporting their products to those affected countries.

### **FINANCIAL PERFORMANCE**

The Company recorded a turnover of RM24.88 million for the year ended 31 December 2013 which was RM1.46 million or 6.23% higher when compared to RM23.42 million recorded in the preceding financial year. Net profit after tax for the year under review increased by RM0.18 million or 6.82% to RM2.82 million from RM2.64 million recorded in the previous financial year ended 31 December, 2012. Higher sales revenue was the main factor that contributed to the better net profit for the year.

### PROSPECTS

The sluggish global economy will result in the Company's operating environment to be more challenging as market sentiment is more cautious which may affect customers' buying interest. Rising costs resulted from higher wages, petrol price, electricity tariff and natural gas price together with volatile raw material prices and market competition are the key concerns of the Company in the current year which may affect sales turnover and profitability.

However, we are confident that the prospect of the flexible packaging materials is still promising in view of the growing demand for better packaging materials. Barring unforeseen circumstances, the Board expects to achieve a satisfactory result for the financial year 2014.

### DIVIDEND

An interim single tier tax exempt dividend of 4.00 sen per share (2012: 4.00 sen per share less 25% income tax ) was paid on 21 January 2014 for the financial year ended 31 December 2013.

The Board of Directors has recommended a final single tier tax exempt dividend dividend of 8.00 sen per share (2012:10.00 sen per share less 25% income tax) for the financial year ended 31 December 2013. The proposed dividend is subject to the approval of the shareholders at the Annual General Meeting to be held on 20 June 2014.

### **CORPORATE DEVELOPMENT**

The shareholders of the Company approved the buy-back of up to 10% of its total issued and paid up capital at the Extraordinary General Meeting held on 26 June 2008. The Company had also on 25 June 2009, 24 June 2010, 15 June 2011, 21 June 2012 and 20 June 2013 obtained its shareholder's approval for the renewal of the existing shareholders mandate for the share buy-back exercise.

# Chairman's Statement (cont'd)

### ACKNOWLEDGEMENT

I would like to express our sincere appreciation on behalf of the Board of Directors to the management and staff for their hard work, dedication and commitment. I would also like to record our thanks to all our valuable customers, bankers, government authorities, business associates and shareholders for their continued support.

Chee Sam Fatt Chairman 28 April, 2014

# Five Years Financial Highlights and Financial Indicators

Financial year ended 31 December	2013	2012	2011	2010	2009
Statements of Profit or Loss and					
Other Comprehensive Income					
Revenue (RM)	24,883,165	23,420,070	23,041,369	25,066,100	24,252,523
Earnings before interest					
expense, tax, depreciation					
and amortisation	5,342,025	5,094,263	4,766,646	4,724,606	2,492,111
Profit before tax	3,792,284	3,563,856	3,227,041	3,205,447	918,762
Profit after tax	2,826,747	2,642,911	2,394,788	2,419,099	459,583
Net profit attributable to					
equity holders	2,826,747	2,642,911	2,394,788	2,419,099	459,583
Statements of financial position					
Total assets	36,860,758	35,845,201	35,917,263	36,538,227	55,226,170
Total borrowing	-	-	-	-	-
Shareholders equity	30,518,213	29,964,556	29,443,854	29,421,692*	49,567,827
Financial indicators					
Return on equity (%)	9.26	8.82	8.13	8.22	0.93
Return on total assets (%)	10.29	9.94	8.98	8.77	1.66
Gearing ratio (Net debts/	10125		0.20	0	
Shareholders' equity)	(0.30)	(0.33)	(0.23)	(0.13)	(0.44)
Basic earnings per share (sen)	14.76	13.72	12.37	6.70	1.77
Net assets per share (RM)	1.59	1.56	1.53	1.51	1.26
Gross dividend per share (sen)	12**	14	14	14	7
Price earning (PE) ratio	13.14	9.99	10.51	20.90	71.79
Gross dividend yield (%)	6.19	10.22	10.77	10.00	8.33
Share price as at	0				0.00
31 December (RM)	1.94	1.37	1.30	1.40	0.84

Notes

- In the year 2010, the Company completed a capital reduction exercise pursuant to section 64 of the Companies Act, 1965 to reduce the Company's issued and paid up capital from 41,008,500 Ordinary Shares of RM1.00 each as of 25 November 2010 to 20,504,250 Ordinary Shares of RM1.00 each by way of:
  - 1) Capital repayment of RM0.50 for every one (1) Ordinary Share of RM1.00 held by the entitled shareholders; and
  - 2) Consolidation of the entire issued and paid-up share capital of 41,008,500 Ordinary Shares of RM0.50 each via the consolidation of two (2) Ordinary Shares of RM0.50 each into one (1) Ordinary Share of RM1.00 each.
  - At the end of the financial year 2010, the issued and paid-up capital of the Company was RM20,504,250 comprising 20,504,250 Ordinary Shares of RM1.00 each.
- \*\* Single tier tax exempt dividend.

# **Directors' Report**

The Directors have pleasure in submitting their report and the audited financial statements of the Company for the financial year ended 31 December 2013.

### **Principal activities**

The Company is principally engaged in the manufacturing and distribution of flexible packaging materials.

There have been no significant changes in the nature of these activities during the financial year.

#### Results

	RM
Profit the financial year	2,826,747

### **Reserves and provisions**

There were no material transfers to or from reserves or provisions during the financial year other than those disclosed in the financial statements.

### **Dividends**

In respect of the financial year ended 31 December 2012, the Company paid a final dividend of 10% less tax of 25% totalling RM1,436,493, on 23 July 2013.

In respect of the financial year ended 31 December 2013, the Directors declared an interim dividend of 4% single tier dividend totalling RM765,369 and was paid on 21 January 2014.

The Directors recommend a final dividend of 8% single tier dividend totalling RM1,530,739 subject to the shareholders' approval at the forthcoming Annual General Meeting of the Company.

### Directors

The Directors who have held office since the date of the last report are:-

Chee Sam Fatt Tjin Kiat @ Tan Cheng Keat Yeo Tek Ling Dato' Haji Ghazali B. Mat Ariff Dato' Law Sah Lim Datuk Ismail bin Haji Ahmad Mah Siew Seng Eu Hock Seng Ng Choo Tim

# Directors' Report (cont'd)

#### **Directors' interest in shares**

The shareholdings and deemed shareholdings in the Ordinary Shares of the Company at the end of the financial year, as recorded in Register of Director's Shareholding kept under Section 134 of the Companies Act, 1965, in Malaysia are as follows:

	Number of Ordinary Shares of RM1.00 each			
	At			At
	1.1.2013	Bought	Sold	31.12.2013
In the Company:				
Direct interest:				
Chee Sam Fatt	10,125	-	-	10,125
Tjin Kiat @ Tan Cheng Keat	1,550,089	15,811	-	1,565,900
Yeo Tek Ling	12,169	-	-	12,169
Dato' Law Sah Lim	5,014	-	-	5,014
Eu Hock Seng	11,210	-	-	11,210
Ng Choo Tim	648,297	-	-	648,297
Deemed interest				
Chee Sam Fatt	3,177,755	32,000	-	3,209,755
Dato' Law Sah Lim	2,562,834	-	-	2,562,834
Eu Hock Seng	435,224	-	-	435,224

None of the other Directors in office at 31 December 2013 had any interest in the Ordinary Shares of the Company during the financial year, according to the register required to be kept under Section 134 of the Companies Act, 1965 in Malaysia.

#### **Directors' benefits**

Since the end of the previous financial year, no Director has received or become entitled to receive any benefit (other than a benefit included in aggregate amount of emoluments received or due and receivable by Directors or the fixed salaries of full time employees of the Company as disclosed in Note 4 to the financial statements) by reason of a contract made by the Company or a related corporation with the Director or with a firm of which the Director is a member, or with a company in which the Director has a substantial financial interest.

There were no arrangements during and at the end of the financial year, which had the object of enabling Directors of the Company to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

#### **Issue of shares and debentures**

There were no changes in the authorised, issued and paid-up capital of the Company during the financial year.

There were no debentures issued during the financial year.

#### **Options granted over unissued shares**

No options were granted to any person to take up unissued shares of the Company during the financial year.

### Directors' Report (cont'd)

#### Share buy-back

During the financial year, the Company repurchased 41,000 of its issued Ordinary Shares from the open market at an average price of RM1.74 per share. The total consideration paid for the repurchase including transaction costs was RM71,228.

As at 31 December 2013, the Company held 1,370,016 of its own shares ('APT Shares') as treasury shares out of its total issued and paid-up share capital of 20,504,250 ordinary shares. The treasury shares are held at a carrying amount of RM1,053,477 and further details are disclosed in Note 15 to the financial statements.

The APT Shares bought back are held as treasury shares in accordance with Section 67A subsection 3(A)(b) of the Companies Act, 1965 in Malaysia. None of the treasury shares held were resold or cancelled during the financial year.

#### Other statutory information

Before the financial statements of the Company were made out, the Directors took reasonable steps to ascertain that:

- (i) proper action had been taken in relation to the writing off of bad debts and the making of provision for doubtful debts and have satisfied themselves that no known bad debts and that adequate provision had been made for doubtful debts; and
- (ii) all current assets have been stated at the lower of cost and net realisable value.

At the date of this report, the Directors are not aware of any circumstances:

- (i) which would necessitate the writing off of bad debts or render the amount of the provision for doubtful debts inadequate in the financial statements of the Company to any substantial extent; or
- (ii) which would render the value attributed to current assets in the financial statements of the Company misleading; or
- (iii) which have arisen which render adherence to the existing method of valuation of assets or liabilities of the Company misleading or inappropriate; or
- (iv) not otherwise dealt with in this report or the financial statements, which would render any amount stated in the financial statements of the Company misleading.

At the date of this report, there does not exist:

- (i) any charge on the assets of the Company that has arisen since the end of the financial year and which secures the liabilities of any other person; or
- (ii) any contingent liability in respect of the Company that has arisen since the end of the financial year.

# Directors' Report (cont'd)

No contingent liability or other liability of the Company has become enforceable, or is likely to become enforceable within the period of twelve months after the end of the financial year which, in the opinion of the Directors, will or may substantially affect the ability of the Company to meet their obligations as and when they fall due except as disclosed in the Note 24 to the financial statements.

In the opinion of the Directors, except as otherwise stated in the financial statements, the results of the operations of the Company for the financial year ended 31 December 2013 have not been substantially affected by any item, transaction or event of a material and unusual nature nor has any such item, transaction or event occurred in the interval between the end of the financial year and the date of this report.

#### **Auditors**

The auditors, Messrs PKF, have indicated their willingness to continue in office.

Signed on behalf of the Board in accordance with a resolution of the Directors,

#### TJIN KIAT @ TAN CHENG KEAT

NG CHOO TIM

Selangor

28 April 2014

### Statement By Directors Pursuant To Section 169 (15) Of The Companies Act, 1965 In Malaysia

In the opinion of the Directors, the accompanying financial statements as set out on pages 41 to 79 are drawn up in accordance with the provisions of the Companies Act, 1965 in Malaysia, Malaysian Financial Reporting Standards and International Financial Reporting Standards so as to give a true and fair view of the financial position of the Company as at 31 December 2013 and of its financial performance and its cash flows for the financial year ended on that date.

The supplementary information as set out in Note 16 to the financial statements is disclosed to meet the requirement of Bursa Malaysia Securities Berhad and is not part of the financial statements. The Directors are responsible for the preparation of the supplementary information in accordance with Guidance on Special Matter No. 1, Determination of Realised and Unrealised Profits or Losses in the Context of Disclosure Pursuant to Bursa Malaysia Securities Berhad Listing Requirements, as issued by the Malaysian Institute of Accountants ("MIA Guidance") and the directive of Bursa Malaysia Securities Berhad. In our opinion, the supplementary information is prepared, in all material respects, in accordance with the MIA Guidance and the directive of Bursa Malaysia Securities Berhad.

Signed on behalf of the Board in accordance with a resolution of the Directors,

#### TJIN KIAT @ TAN CHENG KEAT

**NG CHOO TIM** 

Selangor

28 April 2014

### **Statutory Declaration**

Pursuant To Section 169 (16) Of The Companies Act, 1965 In Malaysia

We, TJIN KIAT @ TAN CHENG KEAT and YEO TEK LING, being the Directors primarily responsible for the financial management of ADVANCED PACKAGING TECHNOLOGY (M) BHD, do solemnly and sincerely declare that to the best of our knowledge and belief, the accompanying financial statements as set out on pages 41 to 79 are in our opinion correct, and we make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act, 1960.

Subscribed and solemnly declared by the abovenamed TJIN KIAT @ TAN CHENG KEAT and YEO TEK LING at Bandar Baru Bangi in Selangor on 28 April 2014

TJIN KIAT @ TAN CHENG KEAT

**YEO TEK LING** 

Before me,

**COMMISSIONER FOR OATHS** 

Zahariah Bt. Mahyuddin (No. B 330)

# Report Of The Independent Auditors To The Members Of

Advanced Packaging Technology (M) Bhd (Co. No. 82982-K) (Incorporated In Malaysia)

#### **REPORT ON THE FINANCIAL STATEMENTS**

We have audited the accompanying financial statements of ADVANCED PACKAGING TECHNOLOGY (M) BHD., which comprise the Statement of Financial Position as at 31 December 2013 of the Company, the Statement of Profit or Loss and Other Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows of the Company for the financial year then ended, and a summary of significant accounting policies and other explanatory notes, as set out on pages 41 to 79.

#### Directors' Responsibility for the Financial Statements

The Directors of the Company are responsible for the preparation of the financial statements that give a true and fair view in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the Companies Act, 1965 in Malaysia, and for such internal controls as the Directors determine are necessary to enable the preparation of the financial statements that are free from material misstatements, whether due to fraud or error.

#### **Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with approved standards on auditing in Malaysia. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgement, including the assessment of risks of material misstatements of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal controls relevant to the entity's preparation of financial statements that give a true and fair view in order to design the audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the financial statements have been properly drawn up in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the Companies Act, 1965 in Malaysia, so as to give a true and fair view of the financial position of the Company as at 31 December 2013 and of its financial performance and its cash flows for the financial year then ended.

#### **REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS**

In accordance with the requirements of the Companies Act, 1965 in Malaysia, we also report that in our opinion, the accounting and other records and the registers required by the Act to be kept by the Company have been properly kept in accordance with the provisions of the Act.

# Report Of The Independent Auditors To The Members Of

Advanced Packaging Technology (M) Bhd (continued) (Co. No. 82982-K) (Incorporated In Malaysia)

#### **OTHER REPORTING RESPONSIBILITIES**

The supplementary information as set out in Note 16 to the financial statements is disclosed to meet the requirement of Bursa Malaysia Securities Berhad and is not part of the financial statements. The Directors are responsible for the preparation of the supplementary information in accordance with Guidance on Special Matter No. 1, Determination of Realised and Unrealised Profits or Losses in the Context of Disclosure Pursuant to Bursa Malaysia Securities Berhad Listing Requirements, as issued by the Malaysian Institute of Accountants ("MIA Guidance") and the directive of Bursa Malaysia Securities Berhad. In our opinion, the supplementary information is prepared, in all material respects, in accordance with the MIA Guidance and the directive of Bursa Malaysia Securities Berhad.

#### **OTHER MATTERS**

This report is made solely to the members of the Company, as a body, in accordance with Section 174 of the Companies Act, 1965 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

PKF AF 0911 CHARTERED ACCOUNTANTS CHUAH SOO HUAT 3002/07/14 (J) CHARTERED ACCOUNTANT

Kuala Lumpur

28 April 2014

# Statement Of Profit or Loss and Other Comprehensive Income For The Financial Year Ended 31 December 2013

	Note	2013 RM	2012 RM
Revenue	3	24,883,165	23,420,070
Other income Changes in inventories of finished		473,008	305,377
good and work-in-progress		(344,290)	230,198
Raw materials used		(14,078,220)	(13,552,868)
Employee benefits expense	4	(3,273,614)	(3,109,746)
Depreciation		(1,549,741)	(1,530,407)
Other expenses		(2,667,572)	(2,497,911)
Profit from operating	5	3,442,736	3,264,713
Interest income		349,548	299,143
Profit before tax		3,792,284	3,563,856
Tax expense	6	(965,537)	(920,945)
Profit and other comprehensive			
income for the financial year		2,826,747	2,642,911
Earnings per ordinary share (sen)	7	14.76	13.72

# **Statement Of Financial Position**

As At 31 December 2013

	Note	2013 RM	2012 RM
ASSETS			
Non-current assets			
Property, plant and equipment	8	10,480,873	10,567,106
Other investment	9	5,000,000	5,000,000
		15,480,873	15,567,106
Current assets			
Inventories	10	4,236,309	4,007,427
Trade receivables Non-trade receivables,	11	4,329,875	3,453,389
deposits and prepayments	12	164,966	107,732
Cash and cash equivalents	13	12,648,735	12,709,547
		21,379,885	20,278,095
TOTAL ASSETS		36,860,758	35,845,201
EQUITY AND LIABILITIES Equity attributable to			
owners of the Company			
Share capital	14	20,504,250	20,504,250
Treasury shares	15	(1,053,477)	(982,249
Reserves	16	11,067,440	10,442,555
Total equity		30,518,213	29,964,556
LIABILITIES			
Non-current liabilities			
Deferred tax liabilities	17	1,199,359	1,400,820
Provision for staff gratuity	18	1,638,715	1,550,773
		2,838,074	2,951,593
Current liabilities			
Trade payables	19	1,352,348	1,061,547
Non-trade payables and accruals	20	1,085,255	996,740
Amount due to Directors	21	216,000	162,000
Dividend payable	22	765,369	575,257
Tax payable		85,499	133,508
		3,504,471	2,929,052
Total liabilities		6,342,545	5,880,645
TOTAL EQUITY AND LIABILITIES		36,860,758	35,845,201

# Statement Of Changes In Equity For The Financial Year Ended 31 December 2013

	Note	Share Capital RM	Non- distributable Treasury shares RM	Distributable Retained profits RM	Total RM
At 1 January 2012 Profit and other comprehensive income		20,504,250	(875,990)	9,815,594	29,443,854
for the financial year		-	-	2,642,911	2,642,911
Purchase of treasury shares		-	(106,259)	-	(106,259)
Dividends	22	-	-	(2,015,950)	(2,015,950)
At 31 December 2012 Profit and other		20,504,250	(982,249)	10,442,555	29,964,556
comprehensive income		-	-	2,826,747	2,826,747
Purchase of treasury shares		-	(71,228)	-	(71,228)
Dividends	22	-	-	(2,201,862)	(2,201,862)
At 31 December 2013		20,504,250	(1,053,477)	11,067,440	30,518,213

# **Statement Of Cash Flows**

For The Financial Year Ended 31 December 2013

	2013 RM	2012 RM
Cash flows from operating activities		
Profit before tax	3,792,284	3,563,856
Adjustments for:		
Depreciation	1,549,741	1,530,407
Impairment loss on financial assets		
- trade receivables	15,698	-
Interest income	(349,548)	(299,143)
Inventories written off	67,435	15,577
Impairment loss on inventories	42,850	-
Reversal of impairment loss on inventories	(32,001)	-
Investment income	(137,001)	(140,185)
(Gain)/Loss on disposal of property,		
plant and equipment	(116,997)	1,594
Loss/(Gain) on unrealised foreign exchange	4,068	(85)
Property, plant and equipment written off	200	1,237
Provision for staff gratuity	87,942	84,215
Bad debts recovered	(244)	-
Reversal of impairment loss on		
trade receivables no longer required	-	(15,439)
Operating profit before		
working capital changes	4,924,427	4,742,034
(Increase)/Decrease in inventories	(307,166)	313,362
(Increase)/Decrease in receivables	(953,242)	1,290,650
Increase in amount due to Directors	54,000	-
Increase/(Decrease) in payables	379,316	(318,943)
Cash generated from operations	4,097,335	6,027,103
Income tax paid	(1,215,007)	(1,081,867)
Net cash from operating activities	2,882,328	4,945,236

# **Statement Of Cash Flows**

For The Financial Year Ended 31 December 2013 (continued)

	2013 RM	2012 RM
Cash flows from investing activities		
Investment income received	137,001	140,185
Interest income received Proceeds from disposal of	349,548	299,143
property, plant and equipment	117,000	6,050
Acquisition of property, plant and equipment	(1,463,711)	(300,238)
Net cash (used in)/from investing activities	(860,162)	145,140
Cash flows from financing activities		
Dividend paid Draw down/(Repayment) of bill payables	(2,011,750)	(2,018,236) (194,828)
Purchase of treasury shares	(71,228)	(106,259)
Net cash used in financing activities	(2,082,978)	(2,319,323)
Net (decrease)/increase in cash and		
cash equivalents Cash and cash equivalents	(60,812)	2,771,053
at 1 January	12,709,547	9,938,494
Cash and cash equivalents at 31 December	12,648,735	12,709,547

# **Statement Of Cash Flows**

For The Financial Year Ended 31 December 2013 (continued)

#### Cash and cash equivalents

Cash and cash equivalents, included in the statement of cash flows comprise the following amounts:

	2013 RM	2012 RM
Cash and bank balances Deposits with licensed banks	2,648,735 10,000,000	2,709,547 10,000,000
	12,648,735	12,709,547

### Notes to the Financial Statements as at 31 December 2013

#### 1. Basis of preparation

The financial statements of the Company have been prepared in accordance with Malaysian Financial Reporting Standards ("MFRSs"), International Financial Reporting Standards and the Companies Act, 1965 in Malaysia.

The accompanying financial statements have been prepared assuming that the Company will continue as going concern which contemplates the realisation of assets and settlement of liabilities in the normal course of business.

#### (a) Standards issued and effective

On 1 January 2013, the following new and amended MFRS and IC Interpretations are mandatory for annual financial periods beginning on or after 1 January 2013.

De	scription	Effective for annual periods beginning on or after
•	MFRS 3, Business Combinations (IFRS 3 Business Combinations	
	issued by IASB in March 2004)	1 January 2013
•	MFRS 10, Consolidated Financial Statements	1 January 2013
•	MFRS 11, Joint Arrangements	1 January 2013
•	MFRS 12, Disclosure of Interests in Other Entities	1 January 2013
•	MFRS 13, Fair Value Measurement	1 January 2013
•	MFRS 119, Employee Benefits (IAS 19 as amended by IASB in June 2011)	1 January 2013
•	MFRS 127, Consolidated and Separate Financial Statements	
	(IAS 27 as revised by IASB in December 2004)	1 January 2013
•	MFRS 127, Separate Financial Statements (IAS 27 as amended	
	by IASB in May 2011)	1 January 2013
•	MFRS 128, Investment in Associates and Joint Ventures	
	(IAS 28 as amended by IASB in May 2011)	1 January 2013
•	Amendment to MFRSs:	
	- MFRS 1, Government Loans	1 January 2013
	<ul> <li>MFRS 1, Annual Improvements 2009 – 2011 Cycle</li> </ul>	1 January 2013
	- MFRS 7, Disclosures - Offsetting Financial Assets and Financial	
	Liabilities	1 January 2013
	<ul> <li>MFRS 10, Consolidated Financial Statements, Joint</li> </ul>	
	Arrangements and Disclosure of Interests in Other	
	Entities: Transition Guidance	1 January 2013
	<ul> <li>MFRS 11, Consolidated Financial Statements, Joint</li> </ul>	
	Arrangements and Disclosure of Interests in Other	
	Entities: Transition Guidance	1 January 2013
	<ul> <li>MFRS 12, Consolidated Financial Statements, Joint</li> </ul>	
	Arrangements and Disclosure of Interests in Other	
	Entities: Transition Guidance	1 January 2013
•	Annual improvements 2009 – 2011 cycle, amendments to:	
	- MFRS 1, First-time Adoption of Malaysian Financial Reporting	
	Standards	1 January 2013
	<ul> <li>MFRS 101, Presentation of Financial Statements</li> </ul>	1 January 2013
	<ul> <li>MFRS 116, Property, Plant and Equipment</li> </ul>	1 January 2013

#### 1. Basis of preparation (continued)

#### (a) Standards issued and effective (continued)

Description	Effective for annual periods beginning on or after
- MFRS 132, Financial Instruments: Presentation	1 January 2013
- MFRS 134, Interim Financial Reporting	1 January 2013
<ul> <li>IC Interpretation 2 Members' Shares in Co-operative Entities and Similar Instruments</li> </ul>	1 January 2013

The Directors expect that the adoption of the new and amended MFRSs and IC Interpretations above will have no material impact on the financial statements in the period of initial application.

#### (b) Standards issued but not yet effective

The Company have not adopted the following amendments and IC Interpretations that have been issued but not yet effective:

Description	Effective for annual periods beginning on or after
Amendments to MFRS 10, Consolidated Financial	
Statements: Investment Entities	1 January 2014
<ul> <li>Amendments to MFRS 12, Disclosure of Interest in Other</li> </ul>	
Entities: Investment Entities	1 January 2014
Amendments to MFRS 127, Separate Financial	
Statements (2011): Investment Entities	1 January 2014
Amendments to MFRS 132, Offsetting Financial Assets	
and Financial Liabilities	1 January 2014
Amendments to MFRS 136, Impairment of Assets – Recoverable	
Amount Disclosures for Non-Financial Assets	1 January 2014
Amendments to MFRS 139, Financial Instruments:	
Recognition and Measurement – Novation of Derivatives and	1.1
Continuation of Hedge Accounting	1 January 2014
IC Interpretation 21 Levies	1 January 2014
Amendments to MFRS 119: Defined benefit plans: Employee     Contributions	1. 1. 1. 2014
	1 July 2014
<ul> <li>Annual improvements to MFRSs 2010 – 2012 cycle</li> <li>MFRS 2, Share-based payment</li> </ul>	1 July 2014
<ul> <li>MFRS 2, Share-based payment</li> <li>MFRS 3, Business combinations</li> </ul>	1 July 2014 1 July 2014
<ul> <li>MFRS 8, Operating Segments</li> </ul>	1 July 2014 1 July 2014
<ul> <li>MFRS 116, Property, plant and equipment</li> </ul>	1 July 2014
<ul> <li>MFRS 124, Related party disclosures</li> </ul>	1 July 2014
<ul> <li>MFRS 138, Intangible assets</li> </ul>	1 July 2014

#### 1. Basis of preparation (continued)

#### (b) Standards issued but not yet effective (continued)

De	escription	Effective for annual periods beginning on or after
•	Annual improvements to MFRSs 2011 – 2013 cycle, amendments to	
	- MFRS 3, Business combinations	1 July 2014
	- MFRS 13, Fair value measurement	1 July 2014
	<ul> <li>MFRS 140, Investment property</li> </ul>	1 July 2014

The Directors expect that the adoption of the amendments and IC Interpretations above will have no material impact on the financial statements in the period of initial application except as mentioned below:

#### **MFRS 9, Financial Instruments**

MFRS 9 has been issued but the effective date is yet to be announced. The standards reflects the first phase of the work on replacement of MFRS 139 Financial Instruments: Recognition and Measurement. MFRS 9 replaces the multiple classification and measurement of financial assets and financial liabilities in MFRS 139, with a single model that has only two classification categories: amortised cost and fair value.

All financial assets shall be classified on the basis of the Company's business model for managing the financial assets and the contractual cash flow characteristics of the financial asset. Financial assets are initially measured at fair value plus, in the case of a financial asset not classified as fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial assets. Financial assets are subsequently measured at amortised cost or fair value. Financial liabilities are also subsequently measured at amortised cost or fair value. However, changes due to own credit risk in relation to the fair value option for financial liabilities shall be recognised in other comprehensive income.

The Company will quantify the effect of MFRS 9 together with the other phrase, when the final standard is issued.

#### (c) Basis of measurement

The financial statements have been prepared on the historical cost basis other than as disclosed in Note 2 to the financial statements.

#### (d) Critical accounting estimates and judgements

Estimates and judgements are continually evaluated by the Directors and management and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The estimates and judgements that affect the application of the Company's accounting policies and disclosures, and have a significant risk of causing a material adjustment to the carrying amounts of assets, liabilities, income and expenses are discussed below:

#### 1. Basis of preparation (continued)

#### (d) Critical accounting estimates and judgements (continued)

(i) Income Taxes

There are certain transactions and computations for which the ultimate tax determination may be different from the initial estimate. The Company recognises tax liabilities based on its understanding of the prevailing tax laws and estimates of whether such taxes will be due in the ordinary course of business. Where the final outcome of these matters is different from the amounts that were initially recognised, such difference will impact the income tax and deferred tax provisions in the year in which such determination is made.

#### (ii) Depreciation of Property, Plant and Equipment

The estimates for the residual values, useful lives and related depreciation charges for the property, plant and equipment are based on commercial and production factors which could change significantly as a result of technical innovations and competitors' actions in response to the market conditions.

The Company anticipates that the residual values of its property, plant and equipment will be insignificant. As a result, residual values are not being taken into consideration for the computation of the depreciable amount.

Changes in the expected level of usage and technological development could impact the economic useful lives and the residual values of these assets, therefore future depreciation charges could be revised.

#### (iii) Impairment of Non-financial Assets

When the recoverable amount of an asset is determined based on the estimate of the value in use of the cash-generating unit to which the asset is allocated, the management is required to make an estimate of the expected future cash flows from the cash-generating unit and also to apply a suitable discount rate in order to determine the present value of those cash flows.

#### (iv) Allowance for Inventories

Reviews are made periodically by management on damaged, obsolete and slow moving inventories. These reviews require judgement and estimates. Possible changes in these estimates could result in revisions to the valuation of inventories.

#### (v) Fair Value Estimates for Certain Financial Assets and Liabilities

The Company carries certain financial assets and liabilities at fair value, which requires extensive use of accounting estimates and judgement. While significant components of fair value measurement were determined using verifiable objective evidence, the amount of changes in fair value would differ if the Company uses different valuation methodologies. Any changes in fair value of these assets and liabilities would affect profit and/or equity.

#### 1. Basis of preparation (continued)

#### (d) Critical accounting estimates and judgements (continued)

#### (vi) Impairment of Trade and Non-trade Receivables

An impairment loss is recognised when there is objective evidence that a financial asset is impaired. Management specifically reviews its loan and receivables financial assets and analyses historical bad debts, customer concentrations, customer creditworthiness, current economic trends and changes in the customer payment terms when making a judgment to evaluate the adequacy of the allowance for impairment losses. Where there is objective evidence of impairment, the amount and timing of future cash flows are estimated based on historical loss experience for assets with similar credit risk characteristics. If the expectation is different from the estimation, such difference will impact the carrying value of receivables.

#### (vii) Classification of Leasehold Land

The classification of leasehold land as a finance lease or an operating lease requires the use of judgement in determining the extent to which risks and rewards incidental to its ownership lie. Despite the fact that there will be no transfer of ownership by the end of the lease term and that the lease term does not constitute the major part of the indefinite economic life of the land, management considered that the present value of the minimum lease payments approximated to the fair value of the land at the inception of the lease. Accordingly, management judged that the Company has acquired substantially all the risks and rewards incidental to the ownership of the land through a finance lease.

#### (viii) Deferred tax assets and liabilities

Deferred tax implications arising from the changes in corporate income tax rates are measured with reference to the estimated realisation and settlement of temporary differences in the future periods in which the tax rates are expected to apply, based on the tax rates enacted or substantively enacted at the reporting date. While management's estimates on the realisation and settlement of temporary differences are based on the available information at the reporting date, changes in business strategy, future operating performance and other factors could potentially impact on the actual timing and amount of temporary differences realised and settled. Any difference between the actual amount and the estimated amount would be recognised in the profit or loss in the period in which actual realisation and settlement occurs.

#### 2. Summary of significant accounting policies

#### (a) Foreign currencies

(i) Functional and presentation currency

The financial statements of the Company are measured using the currency of the primary economic environment in which the entity operates ("the functional currency"). The financial statements are presented in Ringgit Malaysia (RM), which is also the Company's functional currency.

Transactions in foreign currencies are measured in the respective functional currencies of the Company and are recorded on initial recognition in the functional currencies at exchange rates approximating those ruling at the transaction dates.

#### (ii) Foreign currency transactions

Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the reporting date. Non-monetary items denominated in foreign currencies that are measured at historical cost are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items denominated in foreign currencies measured at fair value are translated using the exchange rates at the date when the fair value was determined.

Exchange differences arising on the settlement of monetary items or on translating monetary items at the reporting date are recognised in profit or loss except for exchange differences arising on monetary items that form part of the Company's net investment in foreign operations, which are recognised initially in other comprehensive income and accumulated under foreign currency translation reserve in equity.

Exchange differences arising on the translation of non-monetary items carried at fair value are included in profit or loss for the period except for the differences arising on the translation of non-monetary items in respect of which gains and losses are recognised directly in equity. Exchange differences arising from such non-monetary items are also recognised directly in equity.

The principal exchange rates for every unit of foreign currency ruling used at reporting date are as follows:

	2013	2012
	RM	RM
1 Singapore Dollar	2.594	2.503
1 United States Dollar	3.282	3.058
1 Brunei Dollar	2.594	2.503

#### (b) Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured.

(i) Sale of goods

Revenue from sale of goods is measured at the fair value of the consideration received or receivable, net of returns and provisions, trade discounts and rebates.

#### 2. Summary of significant accounting policies (continued)

#### (b) Revenue (continued)

Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be reliably estimated, and there is no continuing measurement involvement with the goods.

Revenue is not recognised to the extent where there are significant uncertainties regarding recovery of the considerations.

(ii) Interest income

Interest income is recognised on an accrual basis, based on effective yield on the investment.

#### (c) Employee benefits expense

(i) Short-term Benefits

Wages, salaries, bonuses and social security contributions are recognised as an expense in the financial year in which the associated services are rendered by employees of the Company. Short term accumulating compensated absences such as paid annual leave are recognised when services are rendered by employees that increase their entitlement to future compensated absences, and short term non-accumulating compensated absences such as sick leave are recognised when the absences occur.

#### (ii) Defined contribution plans

The Company's contribution to defined contribution plans is charged to the profit or loss in the period to which they relate. Once the contributions have been paid, the Company has no further liability in respect of the defined contribution plans.

#### (d) Borrowing costs

Borrowings are stated at cost with any difference between cost and redemption value being recognised in the profit or loss over the period of the loans and borrowings using the effective interest method.

Borrowings are classified as current liabilities unless the Company has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

#### (e) Tax expense

#### (i) Current tax

Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted at the reporting date.

Current taxes are recognised in profit or loss except to the extent that the tax relates to items recognised outside profit or loss, either in other comprehensive income or directly in equity.

#### 2. Summary of significant accounting policies (continued)

#### (e) Tax expense (continued)

#### (ii) Deferred tax

Deferred tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements.

Deferred tax liabilities are recognised for all taxable temporary differences other than those that arise from goodwill or excess of the acquirer's interest in the net fair value of the acquiree's identifiable assets, liabilities and contingent liabilities over the business combination costs or from the initial recognition of an asset or liability in a transaction which is not a business combination and at the time of the transaction, affects neither accounting profit nor taxable profit.

Deferred tax assets are recognised for all deductible temporary differences, unused tax losses and unused tax credits to the extent that it is probable that future taxable profits will be available against which the deductible temporary differences, unused tax losses and unused tax credits can be utilised.

The carrying amounts of deferred tax assets are reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient future taxable profits will be available to allow all or part of the deferred tax assets to be utilised.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period when the asset is realised or the liability is settled, based on the tax rates that have been enacted or substantively enacted at the end of the reporting period.

Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss. Deferred tax items are recognised in correlation to the underlying transactions either in other comprehensive income or directly in equity and deferred tax arising from a business combination is included in the resulting goodwill or excess of the acquirer's interest in the net fair value of the acquiree's identifiable assets, liabilities and contingent liabilities over the business combination cost.

#### (iii) Sales tax

Revenues, expenses and assets are recognised net of the amount of sales tax except:

- Where the sales tax incurred in a purchase of assets or services is not recoverable from the taxation authority, in which case the sales tax is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- Receivables and payables that are stated with the amount of sales tax included.

The net amount of sales tax recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.

#### 2. Summary of significant accounting policies (continued)

#### (f) Impairment

(i) Impairment of financial assets

The Company assesses at each reporting date whether there is any objective evidence that a financial asset is impaired.

Trade and non-trade receivables and other financial assets carried at amortised cost

To determine whether there is objective evidence that an impairment loss on financial assets has been incurred, the Company considers factors such as the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments.

For certain categories of financial assets, such as trade receivables, assets that are assessed not to be impaired individually are subsequently assessed for impairment on a collective basis based on similar risk characteristics. Objective evidence of impairment for a portfolio of receivables could include the Company's past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period and observable changes in national or local economic conditions that correlate with default on receivables.

If any such evidence exists, the amount of impairment loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The impairment loss is recognised in profit or loss.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable becomes uncollectible, it is written off against the allowance account.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed to the extent that the carrying amount of the asset does not exceed its amortised cost at the reversal date. The amount of reversal is recognised in profit or loss.

The Company assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, or when an annual impairment assessment for an asset is required, the Company makes an estimate of the asset's recoverable amount.

#### (ii) Impairment of non-financial assets

An asset's recoverable amount is the higher of an asset's fair value less costs to sell and its value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units ("CGU")).

#### 2. Summary of significant accounting policies (continued)

#### (f) Impairment (continued)

#### (ii) Impairment of non-financial assets (continued)

In assessing value in use, the estimated future cash flows expected to be generated by the asset are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. Where the carrying amount of an asset exceeds its recoverable amount, the asset is written down to its recoverable amount. Impairment losses recognised in respect of a CGU or groups of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to those units or groups of units and then, to reduce the carrying amount of the other assets in the unit or groups of units on a pro-rata basis.

Impairment losses are recognised in profit or loss except for assets that are previously revalued where the revaluation was taken to other comprehensive income. In this case the impairment is also recognised in other comprehensive income up to the amount of any previous revaluation.

An assessment is made at each reporting date as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised previously. Such reversal is recognised in profit or loss unless the asset is measured at revalued amount, in which case the reversal is treated as a revaluation increase. Impairment loss on goodwill is not reversed in a subsequent period.

#### (g) Property, plant and equipment

All items of property, plant and equipment are initially recorded at cost. The cost of an item of property, plant and equipment is recognised as an asset if, and only if, it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably.

Subsequent to recognition, property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. When significant parts of property, plant and equipment are required to be replaced in intervals, the Company recognises such parts as individual assets with specific useful lives and depreciation, respectively. Likewise, when a major inspection is performed, its cost is recognised in the carrying amount of the property, plant and equipment as a replacement if the recognition criteria are satisfied. All other repair and maintenance costs are recognised in profit or loss as incurred.

#### 2. Summary of significant accounting policies (continued)

#### (g) Property, plant and equipment (continued)

Depreciation is computed on a straight-line basis over the estimated useful lives of the assets as follows:

Leasehold land	1%
Building	2% - 10%
Plant, machinery and tools	7½% - 10%
Furniture, fittings and equipment	10% - 20%
Motor vehicles	20%

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying values may not be recoverable.

The residual value, useful life and depreciation method are reviewed at each financial year end, and adjusted prospectively, if appropriate.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in the profit or loss in the year the asset is derecognised.

#### (h) Financial assets

Financial assets are recognised in the statement of financial position when, and only when, the Company becomes a party to the contractual provisions of the financial instrument.

When financial assets are recognised initially, they are measured at fair value, plus, in the case of financial assets not at fair value through profit or loss, directly attributable transaction costs.

The Company determines the classification of their financial assets at initial recognition, and the categories include financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments and available-for-sale financial assets.

(i) Financial assets at fair value through profit or loss

Financial assets are classified as financial assets at fair value through profit or loss if they are held for trading or are designated as such upon initial recognition. Financial assets held for trading are derivatives (including separated embedded derivatives) or financial assets acquired principally for the purpose of selling in the near term.

Subsequent to initial recognition, financial assets at fair value through profit or loss are measured at fair value. Any gains or losses arising from changes in fair value are recognised in profit or loss.

Net gains or net losses on financial assets at fair value through profit or loss do not include exchange differences, interest and dividend income. Exchange differences, interest and dividend income on financial assets at fair value through profit or loss are recognised separately in profit or loss as part of other losses or other income.

#### 2. Summary of significant accounting policies (continued)

#### (h) Financial assets (continued)

Financial assets at fair value through profit or loss could be presented as current or non-current. Financial assets that are held primarily for trading purposes are presented as current whereas financial assets that are not held primarily for trading purposes are presented as current or non-current based on the settlement date.

(ii) Loans and receivables

Financial assets with fixed or determinable payments that are not quoted in an active market are classified as loans and receivables.

Subsequent to initial recognition, loans and receivables are measured at amortised cost using the effective interest method. Gains and losses are recognised in profit or loss when the loans and receivables are derecognised or impaired, and through the amortisation process.

Loans and receivables are classified as current assets, except for those having maturity dates later than 12 months after the reporting date which are classified as non-current.

(iii) Held-to-maturity investments

Financial assets with fixed or determinable payments and fixed maturity are classified as held-to-maturity when the Company has the positive intention and ability to hold the investment to maturity.

Subsequent to initial recognition, held-to-maturity investments are measured at amortised cost using the effective interest method.

Gains and losses are recognised in profit or loss when the held-to-maturity investments are derecognised or impaired, and through the amortisation process.

Held-to-maturity investments are classified as non-current assets, except for those having maturity within 12 months after the reporting date which are classified as current.

(iv) Available-for-sale financial assets

Available-for-sale financial assets are financial assets that are designated as available for sale or are not classified in any of the three preceding categories.

After initial recognition, available-for-sale financial assets are measured at fair value. Any gains or losses from changes in fair value of the financial assets are recognised in other comprehensive income, except that impairment losses, foreign exchange gains and losses on monetary instruments and interest calculated using the effective interest method are recognised in profit or loss. The cumulative gain or loss previously recognised in other comprehensive income is reclassified from equity to profit or loss as a reclassification adjustment when the financial asset is derecognised. Interest income calculated using the effective interest method is recognised in profit or loss. Dividends on an available-for-sale equity instrument are recognised in profit or loss when the Company's right to receive payment is established.

#### 2. Summary of significant accounting policies (continued)

#### (h) Financial assets (continued)

(iv) Available-for-sale financial assets (continued)

Investments in equity instruments whose fair value cannot be reliably measured are measured at cost less impairment loss.

Available-for-sale financial assets are classified as non-current assets unless they are expected to be realised within 12 months after the reporting date.

A financial asset is derecognised when the contractual right to receive cash flows from the asset has expired. On derecognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that had been recognised in other comprehensive income is recognised in profit or loss.

Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the period generally established by regulation or convention in the marketplace concerned. All regular way purchases and sales of financial assets are recognised or derecognised on the trade date i.e., the date that the Company commits to purchase or sell the asset.

#### (i) Inventories

Inventories, comprising raw materials, work-in-progress, finished goods and consumables, are stated at the lower of cost and net realisable value.

Cost is determined using first-in-first-out basis. Cost of raw materials and consumables, includes all cost incurred in bringing them to their present location and condition.

Cost of work-in-progress and finished goods include the cost of raw materials, direct labour and an appropriate proportion of the fixed and variable production overheads.

#### (j) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits, short term and highly liquid investments that are readily convertible to known amount of cash and which are subject to an insignificant risk of changes in value. These also include bank overdrafts that form an integral part of the Company's cash management.

#### (k) Treasury shares

When shares of the Company, that have not been cancelled, recognised as equity are reacquired, the amount of consideration paid is recognised directly in equity. Reacquired shares are classified as treasury shares and presented as a deduction from total equity. No gain or loss is recognised in profit or loss on the purchase, sale, issue or cancellation of treasury shares. When treasury shares are reissued by resale, the difference between the sales consideration and the carrying amount is recognised in equity.

#### 2. Summary of significant accounting policies (continued)

#### (I) Financial liabilities

Financial liabilities are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability.

Financial liabilities are recognised in the statement of financial position when, and only when, the Company becomes a party to the contractual provisions of the financial instrument. Financial liabilities are classified as either financial liabilities at fair value through profit or loss or other financial liabilities at amortised cost.

(i) Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss.

Financial liabilities held for trading include derivatives entered into by the Company that do not meet the hedge accounting criteria. Derivative liabilities are initially measured at fair value and subsequently stated at fair value, with any resultant gains or losses recognised in profit or loss. Net gains or losses on derivatives include exchange differences.

The Company has not designated any financial liabilities as at fair value through profit or loss.

(ii) Other financial liabilities measured at amortised cost

The Company's other financial liabilities include trade payables and non-trade payables.

Trade and non-trade payables are recognised initially at fair value plus directly attributable transaction costs and subsequently measured at amortised cost using the effective interest method.

For other financial liabilities, gains and losses are recognised in profit or loss when the liabilities are derecognised, and through the amortisation process.

A financial liability is derecognised when the obligation under the liability is extinguished. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognised in profit or loss.

#### (m) Financial guarantee contracts

A financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due.

A financial guarantee contract is considered a contingent liability in accordance with MFRS 4 *Insurance Contracts*.

#### 2. Summary of significant accounting policies (continued)

#### (n) Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of economic resources will be required to settle the obligation and the amount of the obligation can be estimated reliably.

Provisions are reviewed at each reporting date and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of economic resources will be required to settle the obligation, the provision is reversed. Where the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risk specific to the liability and the present value of the expenditure expected to be required to settle the obligation.

#### (o) Contingencies

A contingent liability or asset is a possible obligation or asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of uncertain future event(s) not wholly within the control of the Company.

Contingent liabilities and assets are not recognised in the statement of financial position of the Company.

#### (p) Operating segment

For management purposes, the Company is organised into operating segments based on their products and services. The management of the Company regularly reviews the segment results in order to allocate resources to the segments and to assess the segment performance. Additional disclosures on each of these segments are shown in Note 23 to the financial statements, including the factors used to identify the reportable segments and the measurement basis of segment information.

#### (q) Equity instrument

An equity instrument is any contract that evidences a residual interest in the assets of the Company after deducting all of its liabilities. Ordinary shares are equity instruments.

Ordinary shares are recorded at the proceeds received, net of directly attributable incremental transaction costs. Ordinary shares are classified as equity. Dividends on ordinary shares are recognised in equity in the period in which they are declared.

#### 3. Revenue

Revenue represents the invoiced value of goods sold less discounts and returns.

#### 4. Employee benefits expense

(a) Staff costs

	2013 RM	2012 RM
Salaries, wages, allowances,	2 2 44 2 72	1 005 050
bonus and overtime	2,041,978	1,885,052
Contributions to defined contribution plan	225,304	216,112
Social security contributions	22,916	22,141
Other benefits	191,967	249,533
	2,482,165	2,372,838
(b) Directors' remuneration Directors of the Company:* Executive:		
Salaries and other emoluments	456,417	456,483
Contribution to defined contribution plan	100,412	99,805
Social security contributions	620	620
Fees	48,000	36,000
Other benefits - leave passage	18,000	18,000
Estimated money value of benefits-in-kind	24,823	18,625
	648,272	629,533
Non-executive Fees	168,000	126,000
Total Directors' remuneration	816,272	755,533
Total excluding benefits-in-kind	791,449	736,908
Total staff costs	3,273,614	3,109,746

\* The number of Directors of the Company whose total remuneration during the year fall within the following bands are as follows:

#### 4. Employee benefits expense (continued)

	Number o 2013 RM	of Directors 2012 RM
Executive Directors:		
Below RM50,000	-	-
RM50,001 to RM100,000	-	-
RM100,001 to RM150,000	-	-
Above RM150,000 to RM600,000	2	2
	2	2
Non-executive Directors:		
Below RM50,000	7	7
RM50,001 to RM100,000	-	
	7	7

The total number of employees, inclusive of executive Directors, of the Company as at the end of the financial year is 84 (2012: 89).

#### 5. Profit from operations

	2013 RM	2012 RM
Profit from operation is arrived at after		
charging/(crediting):		
Auditors' remuneration		
- Statutory audit	28,000	28,000
- Non-statutory audit	6,000	6,000
Bad debts recovered	(244)	-
Depreciation	1,549,741	1,530,407
(Gain)/Loss on foreign exchange		
- realised	(18,867)	11,134
- unrealised	4,068	(85)
Impairment loss on trade receivables	15,698	-
Interest income	(349,548)	(299,143)
Inventories written off	67,435	15,577
Impairment loss on inventories	42,850	-
Reversal of impairment loss on		
inventories	(32,001)	-
Investment income	(137,001)	(140,185)
(Gain)/Loss on disposal of property, plant		
and equipment	(116,997)	1,594
Property, plant and equipment written off	200	1,237
Provision for staff gratuity	87,942	84,215
Reversal of impairment loss on trade		
receivables no longer required	-	(15,439)

#### 6. Tax expense

	2013 RM	2012 RM
Current tax expense - current year - (over)/under provision in prior years	1,167,999 (1,001)	1,186,633 119
	1,166,998	1,186,752
Deferred tax expense (Note 17)		
- current year - over provision in prior years	(201,461) -	(260,888) (4,919)
	(201,461)	(265,807)
	965,537	920,945
Reconciliation of effective tax expense		

	2013 RM	2012 RM
Profit before tax	3,792,284	3,563,856
Taxation at Malaysian tax rate of 25%	948,071	890,964
Non-deductible expenses	63,574	70,712
Non-taxable income	(34,556)	(35,546)
Double deduction	(10,551)	(385)
	966,538	925,745
Over provision of deferred tax in prior year	-	(4,919)
(Over)/Under provision of current tax in prior year	(1,001)	119
	965,537	920,945

#### 7. Earnings per ordinary share

Earnings per ordinary share for the financial year is calculated by dividing the comprehensive income for the financial year attributable to owners of the Company by the weighted average number of ordinary shares outstanding during the financial year, after taking into consideration of the treasury shares held by the Company calculated as follows:

	2013	2012
Total comprehensive income attributable to owners of the Company (RM)	2,826,747	2,642,911
Weighted average number of ordinary shares in issue, net of treasury shares	19,153,651	19,261,317
Earnings per share (sen)	14.76	13.72

Diluted earnings per ordinary share are not presented as there are no dilutive potential ordinary shares outstanding during the financial year.

#### 8. Property, plant and equipment

Leasehold Land		Plant, machinery and tools	Furniture, fittings and equipment	Motor vehicles	Total
RM	RM	RM	RM	RM	RM
739,000	5,308,993	27,561,995	531,283	1,119,959	35,261,230
-	-	685,233	13,620	764,858	1,463,711
-	-	-	-	(626,441)	(626,441)
-	-	(363,779)	(39,687)	-	(403,466)
739,000	5,308,993	27,883,449	505,216	1,258,376	35,695,034
205,135	2,242,884	20,770,601	355,557	1,119,947	24,694,124
7,390	128,267	1,318,063	42,083	53,938	1,549,741
-	-	-	-	(626,438)	(626,438)
-	-	(363,776)	(39,490)	-	(403,266)
212,525	2,371,151	21,724,888	358,150	547,447	25,214,161
526,475	2,937,842	6,158,561	147,066	710,929	10,480,873
	Land RM 739,000 - - - 739,000 205,135 7,390 - - 212,525	RM         RM           739,000         5,308,993           -         -           -         -           739,000         5,308,993           739,000         5,308,993           739,000         5,308,993           205,135         2,242,884           7,390         128,267           -         -           212,525         2,371,151	Leasehold Land RM         Building RM         machinery and tools RM           739,000         5,308,993         27,561,995 685,233           -         -         -           739,000         5,308,993         27,863,779           739,000         5,308,993         27,883,449           739,000         5,308,993         20,770,601           739,000         2,242,884         20,770,601           7,390         128,267         1,318,063           -         -         -           2012,525         2,371,151         21,724,888	Leasehold Land RMBuilding RMmachinery and tools RMfittings and equipment RM739,0005,308,99327,561,995 685,233531,283 13,620685,23313,620(363,779)(39,687)739,0005,308,99327,883,449505,216-739,0005,308,99320,770,601355,557-7,390128,2671,318,06342,083-7,390128,267(363,776)(39,490)-212,5252,371,15121,724,888358,150-	Leasehold Land RM         Building RM         machinery and tools RM         fittings and equipment RM         Motor vehicles RM           739,000         5,308,993         27,561,995         531,283         1,119,959           -         -         685,233         13,620         764,858           -         -         (363,779)         (39,687)         -           739,000         5,308,993         27,883,449         505,216         1,258,376           739,000         5,308,993         20,770,601         355,557         1,119,947           7,390         1,28,267         1,318,063         42,083         53,938           -         -         -         -         -           7,390         128,267         1,318,063         42,083         53,938           -         -         -         -         -           212,525         2,371,151         21,724,888         358,150         547,447

	Leasehold	I	Plant, machinery	Furniture, fittings and	Motor	
2012	Land RM	Building RM	and tools RM	equipment RM	vehicles RM	Total RM
<b>Cost</b> At 1 January Additions	739,000	5,214,181 94,812	27,521,002 42,493	508,202 162,933	1,119,959 -	35,102,344 300,238
Disposals Written off	-	-	(1,500)	(104,029) (35,823)	-	(104,029) (37,323)
At 31 December	739,000	5,308,993	27,561,995	531,283	1,119,959	35,261,230
Accumulated depreciation						
At 1 January Charge for the	197,745	2,116,116	19,436,319	450,032	1,095,976	23,296,188
financial year Disposals Written off	7,390 - -	126,768 - -	1,335,132 - (850)	37,146 (96,385) (35,236)	23,971 - -	1,530,407 (96,385) (36,086)
At 31 December	205,135	2,242,884	20,770,601	355,557	1,119,947	24,694,124
<b>Carrying value</b> At 31 December	533,865	3,066,109	6,791,394	175,726	12	10,567,106

#### 8. Property, plant and equipment (continued)

Included in property, plant and equipment of the Company are the following fully depreciated property, plant and equipment which are still in use:

	2013 RM	2012 RM
At cost:		
Plant, machinery and tools	12,428,701	11,325,168
Furniture, fittings and equipment	248,669	279,756
Motor vehicles	493,518	1,119,960
Building	99,533	58,633
	13,270,421	12,783,517

#### 9. Other investment

Other investment represents investments in Fixed Income Fund Account with Aminvestment Services Berhad and is classified as available-for-sale financial assets.

The other investments as at 31 December 2013 have an interest rate ranging from 2.69% to 2.95% (2012: 2.70% to 2.95%) per annum.

As at the reporting date, the fair value is equivalent to its carrying value.

#### 10. Inventories

	2013 RM	2012 RM
At cost:		
Raw materials	3,376,797	2,873,316
Work-in-progress	303,696	432,044
Finished goods	350,630	564,777
Consumables	186,624	187,053
Goods in-transit	80,072	898
	4,297,819	4,058,088
Less: Impairment		
As at 1 January	50,661	-
Raw materials	40,204	48,474
Work-in-progress	2,646	2,187
Reversal	(32,001)	-
As at 31 December	(61,510)	(50,661)
	4,236,309	4,007,427

#### 11. Trade receivables

	2013 RM	2012 RM
Trade receivables Impairment	4,795,573	3,903,389
- Individually impaired - Collectively impaired	15,698 450,000	- 450,000
	(465,698)	(450,000)
	4,329,875	3,453,389

The movement of the impairment are as follows:

	2013 RM	2012 RM
Impairment:		
As at 1 January	450,000	465,439
Additions	15,698	-
Reversal of impairment loss	-	(15,439)
As 31 December	465,698	450,000

The Company's normal trade credit term ranges from 30 to 90 days. Other credit terms are assessed and approved on a case-by-case basis. The trade receivables are non-interest bearing and recognised at their original invoice amounts which represent their fair values on initial recognition.

#### 12. Non-trade receivables, deposits and prepayments

	2013 RM	2012 RM
Non-trade receivables	175,567	149,692
Deposits	18,090	18,640
Prepayments	36,566	15,295
Others	72,061	61,423
	302,284	245,050
Less: Impairment	(137,318)	(137,318)
	164,966	107,732

Included in non-trade receivables of the Company are:

- (i) staff loans of RM38,249 (2012: RM12,374) which bear interest at 4% (2012: 4%) per annum.
- (ii) outstanding amount transferred from amount due from jointly controlled entity of RM137,318 upon disposal of Advanced Packaging Investments (H.K.) Limited ("the subsidiary") by the Company. The amount has been fully impaired in the previous financial years.

#### 13. Cash and cash equivalents

	2013 RM	2012 RM
Deposits placed with licensed banks Cash and bank balances	10,000,000 2,648,735	10,000,000 2,709,547
	12,648,735	12,709,547

Deposits placed with licensed banks have maturity periods ranging from 30 days to 365 days (2012: 30 days to 365 days).

The deposits as at 31 December 2013 bore interest at rates ranging from 2.75% to 3.22% (2012: 2.75% to 3.20%) per annum.

#### 14. Share capital

	2013 Number of (	2012 Ordinary Sha	2013 re RM	2012 RM
Ordinary Shares of RM1.00 each: Authorised: At 1 January/31 December	100,000,000	100,000,000	100,000,000	100,000,000
Issued and fully paid: At 1 January/31 December	20,504,250	20,504,250	20,504,250	20,504,250

#### 15. Treasury shares

	2013 Number of O	2012 rdinary Share	2013 RM	2012 RM
At 1 January Share purchased during	1,329,016	1,252,816	982,249	875,990
the financial year	41,000	76,200	71,228	106,259
At 31 December	1,370,016	1,329,016	1,053,477	982,249

- (i) As at 31 December 2013, the number of outstanding Ordinary Shares in issue after deducting the treasury shares is 19,134,234 (2012: 19,175,234).
- (ii) During the financial year, the Company repurchased a total of 41,000 Ordinary Shares (2012: 76,200) of its issued Ordinary Shares from the open market on Bursa Malaysia for RM71,228 (2012: RM106,259). The average price paid for the shares repurchased was approximately RM1.74 (2012: RM1.40) per share.

The repurchased transactions were financed by internally generated funds. The shares repurchased are being held as treasury shares in accordance with Section 67A subsection 3 (A)(b) of Companies Act, 1965 in Malaysia. The Company has the right to reissue these shares at a later date. As treasury shares, the rights attached as to voting, dividends and participation in other distribution are suspended. None of the treasury shares repurchased has been sold or cancelled as at 31 December 2013.

#### 16. Reserves

17.

	2013 RM	2012 RM
Distributable: Retained profits	11,067,440	10,442,555

Prior to the year of assessment 2008, Malaysian companies adopted the full tax imputation system. In accordance with the Finance Act 2007 which was gazetted on 28 December 2007, companies shall not be entitled to deduct tax on dividend paid, credited or distributed to its shareholders, and such dividends will be exempted from tax in the hands of shareholders (i.e. "the single tier system"). However, there is a transitional period of six (6) years, which expired on 31 December 2013, that allow companies to pay franked dividends to their shareholders under limited circumstances. As such, the whole retained earnings can be distributed to shareholders as single tier dividends.

The retained earnings as at reporting date may be analysed as follows:

	2013 RM	2012 RM
Realised Unrealised	9,864,013 1,203,427	9,041,650 1,400,905
	11,067,440	10,442,555
Deferred tax liabilities	2013	2012
	RM	RM
At 1 January Transferred (to)/ from profit or loss (Note 6)	1,400,820 (201,461)	1,666,627 (265,807)
At 31 December	1,199,359	1,400,820

The components and movements of deferred tax liabilities and assets during the financial year prior to offsetting are as follows:

	Property, plant and equipment RM
Deferred tax liabilities of the Company:	
At 1 January 2013	1,914,905
Recognised in statements of profit or loss	(177,468)
At 31 December 2013	1,737,437
At 1 January 2012	2,158,257
Recognised in statements of profit or loss	(243,352)
At 31 December 2012	1,914,905

### 17. Deferred tax liabilities (continued)

	Provision RM
Deferred tax assets of the Company:	
At 1 January 2013	514,085
Recognised in statements of profit or loss	23,993
At 31 December 2013	538,078
At 1 January 2012 Recognised in statements of profit or loss	491,630 22,455
At 31 December 2012	514,085

### 18. Provision for staff gratuity

	2013 RM	2012 RM
At 1 January Current year's provision	1,550,773 87,942	1,466,558 84,215
	1,638,715	1,550,773

### 19. Trade payables

The normal trade credit terms granted to the Company range from 30 to 90 days.

### 20. Non-trade payables and accruals

	2013 RM	2012 RM
Non-trade payables Accruals	406,380 678,875	350,068 646,672
	1,085,255	996,740

### 21. Amounts due to Directors

This represents unsecured Directors' fees, which is interest-free and normally settled within one (1) year.

### 22. Dividends

Dividends recognised by the Company are:

2012	In respect of financial year	Gross dividend per share Sen	Amount of dividend RM	Date of payment
Final dividend, net of tax	2011	10.00	1,440,693	24 July 2012
Interim dividend, net of tax	2012	4.00	575,257	22 January 2013
			2,015,950	
2013				
Final dividend, net of tax	2012	10.00	1,436,493	23 July 2013
Single tier interim dividend	2013	4.00	765,369	21 January 2014
			2,201,862	

The Directors recommend a final dividend of 8% single tier dividend totalling RM1,530,739 subject to the shareholders' approval at the forthcoming Annual General Meeting of the Company. These financial statements do not reflect this final dividend which will only be accrued as a liability when approved by shareholders.

### 23. Segmental information

### **Major customers**

Revenue from three major customers arising from sales of the flexible packaging materials are RM6,531,002 (2012:RM7,227,209), RM3,229,362 (2012:RM2,929,993) and RM2,842,370 (2012:RM Nil) respectively.

### 24. Contingent liability

	2013 RM	2012 RM
Bank guarantee given by financial		
institution to third party	127,786	137,786
Documentary credit	266,004	286,016

### 25. Financial instruments

### **Categories of financial instruments**

The table below provides an analysis of financial instruments categorised as follows:

- (a) Loans and receivables
- (b) Available-for-sale financial assets
- (c) Other financial liabilities measured at amortised cost

	Carrying amount RM	Loans and receivables RM	Available for sale financial assets RM	Other financial liabilities measured at amortised cost RM
2013				
Financial assets	5 000 000		5 000 000	
Other investment	5,000,000	-	5,000,000	-
Trade receivables	4,329,875	4,329,875	-	-
Non-trade receivables,	164.066	164.066		
deposits and prepayments	164,966	164,966	-	-
Cash and cash equivalents	12,648,735	12,648,735	-	-
	22,143,576	17,143,576	5,000,000	-
Financial liabilities				
Trade payables Non-trade payables and	1,352,348	-	-	1,352,348
accruals	1,085,255	-	-	1,085,255
Amount due to Directors	216,000	-	-	216,000
Dividend payable	765,369	-	-	765,369
	3,418,972	-	-	3,418,972

### 25. Financial instruments (continued)

### Categories of financial instruments (continued)

2012	Carrying amount RM	Loans and receivables RM	Available for sale financial assets RM	Other financial liabilities measured at amortised cost RM
2012				
<b>Financial assets</b> Other investment	F 000 000		E 000 000	
Trade receivables	5,000,000	-	5,000,000	-
	3,453,389	3,453,389	-	-
Non-trade receivables, deposits and prepayments	107,732	107,732		
Cash and cash equivalents	12,709,547	12,709,547		
Cash and Cash equivalents	12,709,547	12,709,547		
	21,270,668	16,270,668	5,000,000	-
Financial liabilities	1 0 6 1 5 4 7			
Trade payables	1,061,547	-	-	1,061,547
Non-trade payables and				004740
accruals	996,740	-	-	996,740
Amount due to Directors	162,000	-	-	162,000
Dividend payable	575,257	-	-	575,257
	2,795,544	-	-	2,795,544

#### Financial risk management objectives and policies

The Company is exposed to financial risks arising from their operations and the use of financial instruments. The key financial risks include credit risk, interest rate risk, market risk, foreign currency risk and liquidity risk.

The Company's financial risk management policy seeks to ensure that adequate financial resources are available for the development of the Company's businesses whilst managing its credit risk, liquidity risk and foreign currency risk.

The following sections provide details regarding the Company's exposure to the above mentioned financial risks and the objectives, policies and processes for the management of these risks.

### **Credit risk**

The Company's exposure to credit risk, or the risk of counterparties defaulting, arises mainly from trade and other receivables. The Company manages its exposure to credit risk by the application of credit approvals, credit limits and monitoring procedures on an ongoing basis. For other financial assets (including quoted investments, cash and bank balances and derivatives), the Company minimises credit risk by dealing exclusively with high credit rating counterparties.

### 25. Financial instruments (continued)

### Credit risk (continued)

The Company establishes an allowance for impairment that represents its estimate of incurred losses in respect of the trade and non-trade receivables as appropriate. The main components of this allowance are a specific loss component that relates to individually significant exposures, and a collective loss component established for groups of similar assets in respect of losses that might have been incurred but not yet identified. Impairment is estimated by management based on prior experience and the current economic environment.

### Credit risk concentration profile

The Company's major concentration of credit risk relates to the amounts owing by 8 major customers which constituted approximately 67% of its trade receivables as at the end of the reporting period.

#### Exposure to credit risk

As the Company does not hold any collateral, the maximum exposure to credit risk is represented by the carrying amount of the financial assets as at the end of the reporting period.

The exposure of credit risk for trade receivables by geographical region is as follows:-

	2013 RM	2012 RM
Hong Kong Malaysia	94,393 4,235,482	- 3,453,389
	4,329,875	3,453,389

#### Ageing analysis

The ageing analysis of the Company's trade receivables is as follows:

	Gross Amount RM	Individual Impairment RM	Collective Impairment RM	Carrying Value RM
2013				
Not past due : Past due:	3,783,696	-	-	3,783,696
- less than 3 months	833,187	-	(443,537)	387,781
- more than 3 months	178,690	(15,698)	(6,463)	158,398
	4,795,573	(15,698)	(450,000)	4,329,875

The collective impairment allowance is determined based on estimated irrecoverable amounts from the sale of goods, determined by reference to past default experience.

### 25. Financial instruments (continued)

### Credit risk (continued)

#### Trade receivables that are neither past due nor impaired

A significant portion of trade receivables that are neither past due nor impaired are regular customers that have been transacting with the Company. The Company uses ageing analysis to monitor the credit quality of the trade receivables. Any receivables having significant balances past due or more than 90 days, which are deemed to have higher credit risk, are monitored individually.

### Trade receivables that are past due but not impaired

The Company believes that no impairment allowance is necessary in respect of these trade receivables. They are companies which have substantially good collection track record and no recent history of default.

#### Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company's exposure to interest rate risk arises mainly from interest-earning financial assets and liabilities. The Company's policy is to obtain the most favourable interest rates available. Any surplus funds of the Company will be placed with licensed financial institutions to generate interest income.

Information relating to the Company's exposure to the interest rate risk of the financial liabilities is disclosed in their respective notes to the financial statements.

### Interest rate risk sensitivity analysis

The following table details the sensitivity analysis to a reasonably possible change in the interest rates as at the end of the reporting period, with all other variables held constant:

Effects on profit after taxation	2013 Increase / (Decrease) RM	2012 Increase / (Decrease) RM
Increase of 10 basis point ("bp")	15,000	10,000
Decrease of 10 basis point ("bp")	(15,000)	(10,000)

#### **Market risk**

The Company's principal exposure to market risk arises mainly from the economic performance of Malaysia.

### **Foreign currency risk**

The Company incurs foreign currency risk on sales and purchases that are denominated in a currency other than Ringgit Malaysia. The currency giving rise to this risk is US Dollar. The exposure of foreign currency risk is monitored on an on-going basis to ensure that the net exposure is at an acceptable level.

### 25. Financial instruments (continued)

### Foreign currency risk (continued)

The Company's exposure to foreign currency is as follows:

	United States Dollar		
	2013 20		
	RM	RM	
Financial assets			
Trade receivables	94,393	-	
Financial link listics			
Financial liabilities	226.246		
Trade payables	226,246	-	
Net currency exposure	(131,853)		
Net currency exposure	(131,033)		

### Foreign currency risk sensitivity analysis

The following table details the sensitivity analysis to a reasonably possible change in the foreign currencies as at the end of the reporting period, with all other variables held constant:

	<b>2013</b> %	<b>2012</b> %	2013 RM Increase/ (Dcrease)	2012 RM Increase/ (Dcrease)
Effect on profit after tax USD / RM Strengthened by	5.00	5.00	(6,387)	-
Weakened by	5.00	5.00	6,387	-

### **Liquidity risk**

The Company monitors and maintains a level of cash and cash equivalents deemed adequate by management to finance the Company's operations and to mitigate the effects of fluctuations in cash flows.

### 26. Fair values

The following summarises the methods used to determine the fair values of the financial instruments:

- (i) The financial assets and financial liabilities maturing within the next twelve (12) months approximated their fair values due to the relatively short term maturity of the financial instruments.
- (ii) The fair value of other investments is equivalent to the carrying value as at the end of the reporting period.

### 26. Fair values (continued)

The aggregate fair values and the carrying amounts of the financial asset carried on the statement of financial position as at 31 December are as below:

	← 20	13 →	← 20	$\rightarrow$ 12 $\rightarrow$
	Carrying Amount RM	Fair value RM	Carrying amount RM	Fair value RM
Financial asset:- Other investment	5,000,000	5,000,000	5,000,000	5,000,000

### Fair value hierarchy

The table below analyses financial instrument carried at fair value, by valuation method. The different levels have been defined as follows:

- ✓ Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities.
- ✓ Level 2: Inputs other than quoted prices included within Level 1 that are observable for assets or liabilities, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- ✓ Level 3: Input for the assets or liabilities that are not based on observable market data (unobservable inputs).

	Level 1	Level 2	Level 3	Total
	RM	RM	RM	RM
<b>2013</b> <b>Financial asset</b> Other investment	5,000,000	-	-	5,000,000

### 27. Capital Management

The Company manages its capital to ensure that the Company will be able to maintain an optimal capital structure so as to support its business and maximise shareholder(s) value. To achieve this objective, the Company may make adjustments to the capital structure in view of changes in economic conditions, such as adjusting the amount of dividend payment, returning of capital to shareholders or issuing new shares.

The Company manages its capital based on debt-to-equity ratio. The Company's strategies were unchanged from the previous financial year. The debt-to-equity ratio is calculated as net debt divided by total capital.

Net debt is calculated based on trade and non-trade payables plus amount due to Directors, and dividend payables less cash and cash equivalents. Total capital is calculated as equity plus net debt.

### 27. Capital Management (continued)

The debt-to-equity ratio of the Company as at the end of the reporting period was as follows:

	2013 RM	2012 RM
Trade payables	1,352,348	1,061,547
Amount due to Directors	216,000	162,000
Non-trade payables and accruals	1,085,255	996,740
Dividend payable	765,369	575,257
	3,418,972	2,795,544
Less: Cash and cash equivalents	(12,648,735)	(12,709,547)
Net debt	(9,229,763)	(9,914,003)
Total equity	30,518,213	29,964,556
Total capital	21,288,450	20,050,553
Gearing ratio (times)	(0.43)	(0.49)

### 28. General information

The Company is a public limited liability company, incorporated and domiciled in Malaysia, is listed on the Bursa Malaysia Securities Berhad.

The Company is principally engaged in the manufacturing and distribution of flexible packaging materials.

There have been no significant changes in the nature of these activities during the financial year.

The registered office of the Company is located at Level 8, Symphony House, Block D13, Pusat Dagangan Dana 1, Jalan PJU 1A/46, 47301 Petaling Jaya, Selangor Darul Ehsan.

The principal place of business of the Company is located at Lot 2, Jalan P/2A, Kawasan MIEL, Bangi Industrial Estate, 43650 Bandar Baru Bangi, Selangor Darul Ehsan.

The financial statements were approved and authorised for issue by the Board of Directors on 28 April 2014.

# List of the Properties as at 31 December 2013

Location/ Address	Description/ Existing Use	Land/ (Built-up) Area sq.m	Tenure	Age of Building	Net Book Value RM	Date of Acquisition
Location: Lot HS(M) 9617 PT11447 Mukim of Kajang Daerah Ulu Langat Selangor Darul Ehsan	Industrial Land erected with office, factory and warehouse premises / Own use	8,903 / 5,666	99 years leasehold Expiring on 29 September 2086	30 years old	3,464,317	3-5-1984

### Address:

Lot 2 Jalan P/2A Kawasan MIEL Bangi Industrial Estate 43650 Bandar Baru Bangi Selangor Darul Ehsan

# Analysis of Shareholdings as at 30 April 2014

### SHAREHOLDERS

The Company had 1,051 shareholders as at 30 April 2014. There is only one class of share , namely ordinary share of RM1.00 each. Each share entitles the holder to one vote.

### **ANALYSIS BY SIZE OF SHAREHOLDINGS**

As at 30 April 2014

Size of Shareholdings	No. of Shareholders	No. of Share	% of Issued Share Capital
Less than 100	149	4,268	0.02
100 - 1,000	122	78,407	0.41
1,001 - 10,000	664	1,881,512	9.84
10,001 - 100,000	82	2,423,862	12.68
100,001 to less than 5% of issued shares	30	9,499,175	49.68
5% and above of issued shares	4	5,234,010	27.37
Total	1,051	19,121,234	100.00

### Analysis of Shareholdings as at 30 April 2014 (cont'd)

### SUBSTANTIAL SHAREHOLDERS

As at 30 April 2014

		Direct Inter	est	Indirect Inte	erest
No.	Name of Substantial Shareholders	No. of Shares	%	No. of Shares	%
1	Wong Chee Weng	1,682,000	8.80	-	-
2	Tjin Kiat @ Tan Cheng Keat	1,565,900	8.19	-	-
3	Chee Chin Tsai	1,019,717	5.33	-	-
4	Chee Chin Hung	966,493	5.05	-	-
5	Chee Sam Fatt	10,125	0.05	3,209,755	(a) 16.79
6	Dato' Law Sah Lim	13,014	0.07	2,562,834	(b) 13.40

(a) + (b) Deemed interest under Section 134(12) (c) of the Companies Act 1965 by virtue of his interest held through his spouse and children

### **DIRECTORS' SHAREHOLDINGS**

As at 30 April 2014

		Direct Inter	est	Indirect Int	erest
No.	Name of Directors	No. of Shares	%	No. of Shares	%
1	Chee Sam Fatt	10,125	0.05	3,209,755	(a) 16.79
2	Tjin Kiat @ Tan Cheng Keat	1,565,900	8.19	-	-
3	Yeo Tek Ling	12,169	0.06	-	-
4	Dato' Haji Ghazali B. Mat Ariff	-	-	-	-
5	Dato' Law Sah Lim	13,014	0.07	2,562,834	(b) 13.40
6	Datuk Ismail bin Haji Ahmad	-	-	-	-
7	Mah Siew Seng	-	-	-	-
8	Eu Hock Seng	11,210	0.06	435,224	(c) 2.28
9	Ng Choo Tim	648,297	3.39	-	-

(a) + (b) Deemed interest under Section 134(12) (c) of the Companies Act 1965 by virtue of his interest held through his spouse and children.

(c) Deemed interest under Section 134(12) (c) of the Companies Act 1965 by virtue of his interest held through his daughter.

# Analysis of Shareholdings as at 30 April 2014 (cont'd)

### THIRTY (30) LARGEST SECURITIES ACCOUNT HOLDERS As at 30 April 2014

No.	Name	No. of Shares	%
1	Wong Chee Weng	1,681,900	8.80
2	Tjin Kiat @ Tan Cheng Keat	1,565,900	8.19
3	Chee Chin Tsai	1,019,717	5.33
4	Chee Chin Hung	966,493	5.05
5	Ng Choo Tim	648,297	3.39
6	Chee Pei Li	627,000	3.28
7	Lee Ng Mah @ Lee Wai Chan	596,545	3.12
8	Lee Kim Mua @ Lim Kim Moi	516,626	2.70
9	Law Mong Hock	502,633	2.63
10	Liew Say Fah	450,000	2.35
11	Tan Wooi Bee @ Nur Huda Tan	438,300	2.29
12	Eu Chin Fen	435,224	2.28
13	AllianceGroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Peter Ling Ee Kong (8055224)	416,200	2.18
14	Tan Kok Chiew	414,395	2.17
15	TA Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Ng Soh Hin	399,000	2.09

# Analysis of Shareholdings as at 30 April 2014 (cont'd)

### THIRTY (30) LARGEST SECURITIES ACCOUNT HOLDERS As at 30 April 2014 (cont'd)

No.	Name	No. of Shares	%
16	Law Geok King	344,094	1.80
17	Law Geok Beng	338,468	1.77
18	Law Ling Ling	330,974	1.73
19	Law Geok Eng	313,994	1.64
20	Ong Chee Joon	296,700	1.55
21	Juliet Yap Swee Hwang	287,400	1.50
22	Tan Wooi Hong	260,400	1.36
23	DB (Malaysia) Nominee (Asing) Sdn Bhd Exempt An for Deutsche Bank (Suisse) S.A.	232,000	1.21
24	Tasek Maju Realty Sdn Bhd	225,000	1.18
25	CitiGroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Low Khek Heng @ Low Choon Huat (470940)	217,000	1.13
26	Yong Wo Moi	196,700	1.03
27	Ho Kat Sin	170,900	0.89
28	Yap Ah Cheng	150,000	0.78
29	Lim Peih Sern	149,300	0.78
30	Tan Foei Kia @ Tan Hooi Chia	111,900	0.59

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### **PROXY FORM**

(	

#### **ADVANCED PACKAGING TECHNOLOGY (M) BHD** (COMPANY NO. 82982-K)

 ${\cal T}$  (Incorporated in Malaysia)

No. of Shares held

I/We,		(NRIC/Company No.)	
,	(Full Name in Block Letters)		
of			
		(Address)	
being a Member/M	embers of Advanced Packaging Te	chnology (M) Bhd hereby appoint	
		(NRIC)	
	(Full Name in Block Letters)		
of			
		(Address)	
or failing him/her		(NRIC)	
5	(Full Name in Block Letters)		
of			
		(Address)	

or failing whom, the Chairman of the meeting as my/our proxy to attend and vote for me/us and on my/our behalf at the Thirty-Second Annual General Meeting of the Company to be held at Hotel Bangi-Putrajaya, Off Persiaran Bandar, 43650 Bandar Baru Bangi, Selangor Darul Ehsan on Friday, 20 June 2014 at 11.30 a.m. and at any adjournment thereof on the following resolutions in the manner indicated below:-

		FOR	AGAINST
Resolution 1	To receive the Statutory Financial Statements for the year ended 31 December 2013 together with the Directors' and Auditors' Reports thereon.		
Resolution 2	To approve the payment of a final single tier tax exempt dividend of 8% net per share.		
Resolution 3	To approve the payment of Directors' Fees.		
Resolution 4	To re-elect Mr Mah Siew Seng as Director.		
Resolution 5	To re-appoint Mr Chee Sam Fatt as Director.		
Resolution 6	To re-appoint Mr Tjin Kiat @ Tan Cheng Keat as Director.		
Resolution 7	To re-appoint Dato' Haji Ghazali B. Mat Ariff as Director.		
Resolution 8	To re-appoint Dato' Law Sah Lim as Director.		
Resolution 9	To re-appoint Datuk Ismail bin Haji Ahmad as Director.		
Resolution 10	To re-appoint Mr Eu Hock Seng as Director.		
Resolution 11	To re-appoint Messrs PKF as Auditors of the Company and to authorise the Directors to fix their remuneration.		
Resolution 12	To retain Mr Mah Siew Seng as Independent Non-Executive Director.		
Resolution 13	To retain Dato' Haji Ghazali B. Mat Ariff as Independent Non-Executive Director.		
Resolution 14	To retain Mr Eu Hock Seng as Independent Non-Executive Director.		
Resolution 15	To retain Mr Ng Choo Tim as Independent Non-Executive Director.		
Resolution 16	To approve the Proposed Renewal of Shareholders' Mandate for the Company		
	to buy-back its own shares.		

(Please indicate with an 'X' in the appropriate spaces provided above on how you wish your votes to be cast. If you do not do so, the proxy will vote or abstain from voting at his discretion.)

100%

The proposition of my holdings to be represented by my\* proxy/proxies are as follows:-

		-
First Name Proxy	%	Se

econd Name Proxy %

In the case of a vote taken by a show of hands, the First Proxy shall vote on \*my/our behalf.

\*Strike out whichever is not desired.

Dated this ...... day of ...... 2014

#### Signature

NOTES:

- A member of the Company entitled to attend and vote at this meeting may appoint a maximum of two proxies to vote in his stead. Where a member appoints two proxies, the appointment shall be invalid unless he specifies the proportions of his shareholdings to be represented by each proxy. A proxy may but need not be a member of the Company if the proxy is not a member of the Company, he shall be any person and there shall be no restriction as to the qualification of the proxy. 1.
- Where a member is an authorised nominee as defined under the Securities Industry (Central Depositories) Act, 1991, it may appoint at least one proxy (but not more than two) in respect of each Securities Account it holds with ordinary shares of the Company standing to the credit of the said Securities Account.
- Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. 3.
- An exempt authorised nominee refers to an authorised nominee defined under the Securities Industry (Central Depositories) Act 1991 ("SICDA") which is exempted from compliance with the 4. provisions of subsection 25A(1) of SICDA

The instrument appointing a proxy, in the case of an individual, shall be signed by the appointer or by his attorney duly authorised in writing, and in the case of a corporation, shall be either given under its common seal or under the hand of an officer or attorney duly authorised. 5.

The instrument appointing a proxy must be deposited at Ground Floor, Symphony House, Pusat Dagangan Dana 1, Jalan PJU 1A/46, 47301 Petaling Jaya, Selangor Darul Ehsan not less than forty-eight hours before the time appointed for holding the meeting or any adjournment thereof. 6.

7. Only members whose names appear in the Record of Depositors on 16 June 2014 shall be entitled to attend, speak and vote at the Annual General Meeting.

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Affix Stamp

### **The Company Secretary ADVANCED PACKAGING TECHNOLOGY (M) BHD** (82982-K) Ground Floor, Symphony House

Block D 13, Pusat Dagangan Dana 1 Jalan PJU 1A/46 47301 Petaling Jaya Selangor Darul Ehsan

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